No. 88.

Page 59, Appendix D—

For rule 4 *substitute* the following namely :—

"**4.** Appointment shall be made either by promotion of counters with 10 years' approved and continuous service in the Agricultural Department or by selection from amongst persons who belong to the cultivating class and have received primary education. When making appointments by selection preference shall be given to those who have gone through a course of instruction at one of the primary agricultural schools. Each candidate shall be on probation for one year and shall be confirmed only if his work is found to be satisfactory."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 88 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944).

No. 38

Page 59, Appendix D, Rules 1, 2 and 3—

(1) *For* the headings "(A) **Graduate Assistants**" and "(B) **Non Graduate Assistants**", *substitute* the headings (A) **Agricultural Over seers**" and "(B) **Agricultural Sub-Overseers**" respectively;

(2) In the Note below rule 1 for the words and brackets "graduat assistants (now agricultural overseers) and non-graduate assistant (now agricultural sub-overseers)", *substitute* the words "agriculture overseers and agricultural sub-overseers."

(3) In rule 3, for the words "graduate and non-graduate assistants and "graduate assistant", *substitute* the words "agricultural oversee and sub-overseers" and "agricultural overseers" respectively.

(G. N. P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 38, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

APPENDIX D.

RULES PRESCRIBING THE QUALIFICATIONS OF CANDIDATES FOR AND THE METHODS OF RECRUITMENT TO SUBORDINATE SERVICES.

[*See Rule* 7.]

SECTION I—SUBORDINATE SERVICES UNDER THE CONTROL OF THE REVENUE DEPARTMENT.

SUBORDINATE AGRICULTURAL SERVICE.

(A) Graduate Assistants.

1. Appointments shall be made by nomination from amongst graduates of the Agricultural College or from persons who have undergone courses in Agriculture elsewhere which, in the opinion of the Director of Agriculture, are of a standard sufficient to ensure that those who have successfully undergone them have gained adequate training for the satisfactory discharge of their duties. In both cases candidates must be not more than 25 years of age at the date of selection.

Note.—The Director of Agriculture is authorised to relax the maximum age limit prescribed under this rule and rule 2 below for candidates for nomination as graduate assistants (now agricultural overseers) and non-graduate assistants (now agricultural sub-overseers) in the case of persons who have been specially trained or who have obtained practical experience in appointments in temporary research schemes, provided that such relaxation extends only to the period of training or of the appointment in a research scheme subject to a maximum of three years.

(B) Non-graduate Assistants.

2. Appointments shall be made by nomination from amongst persons of not more than 25 years of age at the date of selection, who satisfy the Director of Agriculture that they have acquired sufficient experience, either by working on agricultural farms or by attending agricultural classes or courses of primary agricultural schools, and possess sufficient knowledge of English.

3. Both graduate and non-graduate assistants will be on probation for one year from the date of appointment and will be confirmed only if their work has been found to be satisfactory: provided that no graduate assistant will be confirmed unless he passes the Departmental Examination in accounts prescribed for officers in the Agricultural Department.

Substituted vide Sliom 89

(C) Kamgars.

4. Appointments shall be made by selection from amongst persons of not more than 25 years of age at the date of selection who belong to the cultivating class and have received primary education. Preference will, however, be given to those who have gone through a course of instruction at one of the primary agricultural schools. Each candidate will be on probation for one year and will be confirmed only if his work has been found to be satisfactory.

SUBORDINATE CO-OPERATIVE SERVICE.

(A) Auditors.

(B) Sub-auditors.

(C) Agricultural Organisers.

Added vide Slip No 89.

5. Posts of auditor shall ordinarily be filled by the Registrar by the promotion of sub-auditors but may, with the sanction of Government, be filled by him by nomination of graduates having the qualifications prescribed for the posts of sub-auditor.

(6-82) **6.** Appointments of sub-auditors and of agricultural organisers shall be made by the Registrar either—

(*a*) by nomination of persons who must—

(*i*) be graduates and, unless Government otherwise order in the case of any candidate, be not more than 25 years of age at the date of selection ;

(*ii*) for appointment as sub-auditors, have the degree of B.Com. with accountancy, or be R.As. or have obtained the Government Diploma in Co-operation and Accountancy ;

(*iii*) for appointment as organisers, satisfy the Registrar that they possess a good general knowledge of agricultural conditions and aptitude for conducting propaganda ; or

(*b*) by promotion from the ranks of the clerical establishment of persons deemed suitable by the Registrar who—

(*i*) in the case of appointment to the posts of sub-auditor, have the qualifications prescribed in clause (*a*) (*ii*) above, and

(*ii*) in the case of appointment to the posts of organiser, have obtained a degree in Agriculture or Economics.

Note.—Persons appointed under sub-clause (*iii*) of clause (*a*) and persons promoted under sub-clause (*ii*) of clause (*b*) shall be required to pass in the two papers on co-operation set for the examination for the award of the Government Diploma in Co-operation and Accountancy before they are allowed to draw more than Rs. 150 per mensem.

7. All recruits will be on probation for one year and will be confirmed only if their work has been found to be satisfactory.

SUBORDINATE VETERINARY SERVICE.

(A) Mofussil.

8. Appointments of Veterinary Assistant Surgeons shall be made by nomination from amongst graduates of the Bombay Veterinary College who must be not more than 25 years of age at the date of selection. Recruits will be on probation for one year and will be confirmed only if their work has been found to be satisfactory.

Page 60, Appendix D—

(1) For the heading "(C) **Agricultural Organisers**" before rule 5, *substitute* the following headings namely :—

"**(C) District Co-operative Officers.**

(D) Marketing Inspectors".

(2) To rule 5 *add* the following sentence namely :—Substituted vide slip no 136

"Persons with adequate knowledge of one or two regional languages in additi on o their mother-tongue may be given preference at the discretion of the Registrar".

(3) For rule 6 and the Note thereunder *substitute* the following rules namely :—

"**6.** Appointments of Sub-Auditors shall be made by the Registrar either—

(*a*) by nomination of persons who have taken the degree of B.Com. with Accountancy, or are R.A.s or have obtained the Government Diploma in Co-operation and Accountancy and, unless Government otherwise order in the case of any candidate, who are not more than 25 years of age at the date of selection ; or

(*b*) by promotion from the ranks of the clerical establishment of persons deemed suitable by the Registrar who possess the qualifications prescribed in clause (*a*) :

Provided that the Registrar may recruit not more than 25 per cent. of the total cadre of Sub-Auditors by promotion of persons not possessing the qualifications prescribed in clause (*a*).

6-A. Appointments of District Co-operative Officers shall be made by the Registrar either—

(*a*) by nomination of persons who have obtained a degree in Commerce, Agriculture or Economics or the Government Diploma in Co-operation and Accountancy, and, unless Government otherwise order in the case of any candidates, who are not more than 30 years of age at the date of selection ; or

(*b*) by promotion from the ranks of Assistant District Co-operative Officers, Sub-Auditors or the clerical establishment of persons deemed suitable by the Registrar and who have qualifications prescribed in clause (*a*) above.

Note.—No persons shall be directly recruited as District Co-operative Officer except in the last grade of Rs. 95—5—130, and persons so recruited shall, if they have not already passed G.D.C. & A. Examination, pass in two papers in Co-operation prescribed for the G.D.C. & A. Examination within two years of their appointment. No person shall be promoted to a higher grade unless he passes in all the papers of the G.D.C. & A. Examination.

6-B. Appointments of Marketing Inspectors shall be made by the Registrar either—

(*a*) by nomination of persons who must possess a degree in Agriculture, Commerce or Economics of a recognised University or be graduates or licentiates of a recognised Indian Agricultural College and who must not be more than 30 years of age at the time of selection ; or

(*b*) by promotion of men in the Department deemed suitable by the Registrar who have the qualifications prescribed in clause (*a*)".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 89 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 136

Page 60, Appendix D—

(1) For the heading "**(D) Marketing Inspectors**" before rule **5**, *substitute* the following headings namely :—

"**(D) Assistant District Co-operative Officers.**

(E) Marketing Inspectors."

(2) After rule **6-A** *insert* the following new rule namely :—

"**6-A1.** Appointment of Assistant District Co-operative Officers shall be made by the Registrar either—

(*a*) by nomination of persons who have taken a degree in Agriculture or Economics, or Government Diploma in Co-operation and Accountancy, or who have passed the Supervisors' Examination conducted by the Bombay Provincial Co-operative Institute or an equivalent examination and possess not less than two years' practical experience of organisation, supervision, inspection or management in co-operative institutions such as supervising unions, co-operative banks or marketing societies, and, unless Government otherwise order in the case of any candidate, who are not more than 25 years of age at the date of selection ;

(*b*) by promotion from ranks of clerical establishment of persons deemed suitable by the Registrar."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 136, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

No. 90

Page 61, Appendix D—

Delete the words " specially recommended by their District Registrar " occurring in rule **12.**

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 90 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

9. Vacancies in the Inspector's grade of the Subordinate Civil Veterinary Department will be filled by the promotion of officers of proved merit and efficiency from the ranks of the Veterinary Assistant Surgeons.

(B) Bombay City and Harbour Veterinary Department.

10. The appointments of Veterinary Inspectors of this Department shall be made by nomination from amongst graduates of the Bombay Veterinary College who must be not more than 25 years of age at the date of selection. Recruits will be on probation for one year and will be confirmed only if their work has been found to be satisfactory.

(C) Non-gazetted staff of the Bombay Veterinary College.

11. The appointments of non-gazetted officers (Instructors, Lecturers, and Hospital Surgeons and Compounders, etc.) to the staff of the Bombay Veterinary College shall be made (*a*) by nomination from amongst candidates who must possess the qualifications of a graduate of an Indian Veterinary College or in the case of the Instructor of Shoeing and Compounders, etc., other technical qualifications or experience, or (*b*) by promotion from among officers already serving in the Subordinate Civil Veterinary Department or in the Bombay City and Harbour Veterinary Department. Direct recruits will be on probation for one year and will be confirmed only if their work has been found to be satisfactory.

SUBORDINATE REGISTRATION SERVICE.

Sub-Registrars. Deleted vide Slip No. 9.

12. Appointments shall be made (*a*) by nomination from probationers who have passed the Departmental Examination ; and (*b*) to a small extent by the promotion of men from the clerical establishment ~~specially recommended by their District Registrars~~.

13. The age and educational qualifications to be possessed by a probationer are the same as those prescribed for appointments to clerical-posts in Rule 141 with the omission of items (6), (7), (8) and (9) from clause (*b*) thereof.

14. On appointment as probationer a recruit will be required to undergo a course of training in a Sub-Registrar's Office and after not less than 6, or more than 18, months from his appointment as probationer he will be required to pass the Registration Departmental Examination. Failure to pass the examination will ordinarily entail cancellation of appointment.

Inserted vide Slip No 91.

(15-A) **15.** After passing the examination each recruit will be posted as Sub-Registrar on probation as soon as a vacancy occurs and ordinarily will be confirmed without further test if his work during the first year as Sub-Registrar is found to be satisfactory.

SUBORDINATE LAND RECORDS SERVICE.

Cadastral Surveyors—
Field Party surveyors.
City Surveyors.
District Surveyors.

Substituted vide Slip No 39 for Rules 16-17.

16. Appointments shall be made by nomination from applicants who must—

(*a*) be not less than 18 nor more than 25 years of age at the date of appointment ;

(*b*) have passed one of the educational tests prescribed in the case of appointments to clerical posts.

17. Selected candidates will be required to pass the Subordinate Service Departmental Examination within three years from the date of appointment. Failure to pass within that period will ordinarily entail loss of appointment.

SUBORDINATE EXCISE SERVICE.

Substituted vide Slip No 40 as 18-A, B, C, D & 19 B.

(A) Sub-Inspectors, Assistant Inspectors and Inspectors of Excise.

18. Appointments of Sub-Inspectors shall be made—

(*a*) by nomination from amongst persons who must (*i*) be not more than 25 years of age at the date of selection ; and (*ii*) have passed one of the educational tests prescribed in the case of appointments to clerical posts ; and

(*b*) in special circumstances by promotion from the ranks of the clerical or constabulary establishment.

Vacancies in the grades of Assistant Inspectors and Inspectors will ordinarily be filled by the promotion of Sub-Inspectors and Assistant Inspectors, respectively, of proved merit and efficiency. In exceptional cases it will be open to the Commissioner to fill such vacancies by nomination or by promotion from the ranks of the clerical establishment.

(19-A) **19.** All direct recruits and officers promoted from the clerical or constabulary establishment will, on appointment to a substantive vacancy, be on probation for two years or such longer period as may be fixed by the Commissioner of Excise. A direct recruit appointed in a substantive or temporary vacancy (including a leave or deputation vacancy) must appear at the first departmental examination held after the completion of one year's continuous service. In case of failure he

No. 91

Page 62, Appendix D—

After rule **15** *insert* the following, namely :—

" Subordinate Photo Registration Service.

Photographers, Assistant Photographers, Head Enlargers, Developers, Tone Assistant Toners and Print Scrutinisers.

15-A. Appointments to these posts shall be made by :—

(*a*) promotion of persons from the establishment of the Government Pho Registry if suitable candidates are available ; or if such candidates are n available,

(*b*) by nomination of persons of not less than 21 or more than 25 years of ag who have a fair knowledge of English and have the necessary training an experience."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 91 to the Bombay Civil Services Classification and Recruitme Rules, dated the 1st March 1944.)

Page 62, Appendix D, Rules 16 and 17—

For rules 16 and 17 *substitute* the following, namely :—

"**16.** Appointment shall be made by nomination of persons who are not less than 18 or more than 25 years of age at the date of appointment and who possess the educational qualifications prescribed for appointment to clerical posts ; provided that competent pot hissa surveyors who possess the said educational qualifications and have been in continuous service in the Land Records Department since the date on which they attained the age of 25 years, shall also be eligible for appointment.

17. Selected candidates shall be required to pass the Sub-Service Departmental Examination within three years of the date of enlistment. No candidate shall be confirmed in a substantive post unless he has passed the test. Failure to pass the examination within the prescribed period shall entail removal from the candidates' list and loss of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 39, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

(5) In the event of his failure to pass the departmental examination or in the physical training course, the Commissioner may at his discretion dispense with his services or may deal with him in any other manner as he may deem fit."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 40, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 40

Page 62, Appendix D, Rules 18 and 19—

For rules 18 and 19 *substitute* the following rules, namely :—.

" Sub-Inspectors (Group V).

18. Appointments shall be made—

(*a*) by nomination from amongst persons who must (i) not be more than 25 years of age at the time of appointment and (ii) have passed one of the educational tests prescribed for appointments to clerical posts, and

(*b*) in special circumstances, by promotion from the ranks of the clerical or constabulary establishment.

Assistant Inspectors (Group IV).

18-A. Appointments shall be made by promotion of Sub-Inspectors in Group V, not more than 20 per cent. being special promotions for particularly meritorious services.

Note.—Any officers recruited direct as Assistant Inspectors in Group IV before 5th March 1937 shall be deemed to hold posts to be filled by special promotion.

Inspectors (Group III).

18-B. Appointments shall be made by promotion of Assistant Inspectors (Group IV).

Inspectors (Group II).

18-C. Appointments shall be made—

(*a*) to not less than 50 per cent. of the posts by promotion of Inspectors (Group III) ;

(*b*) to not more than 25 per cent. of the posts by special promotion of particularly meritorious Inspectors (Group III) and Assistant Inspectors (Group IV) ;

(*c*) to not more than 25 per cent. of the posts by nomination from candidates selected by the Public Service Commission, who:—

(i) are not less than 21 or more than 25 years of age at the date of appointment ; and

(ii) have the degree of B.A., B.Sc., B.Ag., or a similar or a higher qualification of a recognised university.

Inspectors (Group I).

18-D. Appointments shall be made by selection of particularly meritorious Inspectors (Group II) and (Group III).

19. (1) Every Excise Inspector appointed to Group II under rule 18C (*c*) shall be on probation for two years.

(2) He must pass the first departmental examination in law prescribed for gazetted officers of the department held after the first year of his appointment whether in a substantive or officiating capacity.

Note.—An Excise Inspector appointed directly to Group II before the 25th arch 1937 shall be required to pass the departmental examination in law prescribed gazetted officers not later than at the first such examination held after the expiry one year from the date of publication of this rule in the Official Gazette, or if he is eady officiating as Superintendent at the first such examination held after the expiry 2 months from the date on which he joined his appointment as Superintendent.

(3) He shall be required to pass an examination in the regional nguage of the district in which he is serving (unless it be his mother-ngue) as prescribed for gazetted officers not later than at the first ch examination held after the expiry of two years from the date of s joining the appointment, whether in a substantive or an officiating apacity.

(4) He shall, unless exempted by the Commissioner of Excise, be uired to undergo and pass in a course of physical training.

(5) In the event of his failure to pass the departmental examination in the physical training course, the Commissioner may at his retion dispense with his services or may deal with him in any other nner as he may deem fit.

19A. (1) Every person appointed to the post of Sub-Inspector shall on probation for two years or for such longer period as may be fixed the Commissioner of Excise.

(2) He shall be required to pass the Excise subordinate service artmental examination not later than at the first such examination after the expiry of one year's continuous service in a substantive n officiating capacity.

) He shall be required to pass an examination according to the er Standard in the regional language of the district in which he is ng at the first such examination held after the expiry of 18 months the date of his joining the appointment whether in a substantive officiating capacity; provided that if he has completed more 15 years' service, or if the said regional language is his mother-ue, or he has already passed such an examination or an equivalent before appointment, he shall not be required to pass such an mination.

4) He shall, unless exempted by the Commissioner of Excise, be uired to undergo and pass in a course of physical training:

rovided that the Commissioner may grant exemption in respect ub-rule (2), (3), and/or (4) above to any senior member of the tabulary staff promoted as Sub-Inspector.

63, *Appendix D*—

In the heading to rule 20, after the word "Manager" *insert* the words "Medica er" and

for rule 20 *substitute* the following, namely :—

"20 (1) Appointment to the post of Medical Officer shall be made by nomination m successful candidates at the final L.C.P.S. examination or from candidates lding the degree of M.B.B.S. or the diploma of M.C.P.S. The age of candidates ll not exceed 35 years at the date of appointment.

(2) Appointments to the remaining posts shall be made from among candidate, o must be less than 30 years of age at the date of selection."

In sub-rule (2) of rule 21, (i) after the word "namely" *insert* the following, ely :—

"(*i*) in the case of a male candidate", and

i) after clause (*d*) *insert* the following, namely :—

"(*ii*) In the case of a female candidate,

(*a*) she must be certified fit and of sound constitution by the Presidency Surgeon in the case of Bombay City and by the Civil Surgeon in the case of the mofussil before she is finally selected, provided that the Commissioner of Excise may either dispense with such certificate or accept such certificate signed by a female medical practitioner, and

(*b*) she must be not less than 18 nor more than 35 years of age on the date of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 92 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

e64, *Appendix D*—

clause (*a*) of rule 22—

) for sub-clause (ii) *substitute* the following, namely :—

"(*ii*) have passed the Intermediate Examination of any recognised niversity with one or more of the following subjects :—

Mathematics, Physics, Chemistry, Botany and Zoology or any other nation of an equivalent or higher standard."

) For the Note below sub-clause (iv) *substitute* the following, namely

"*Note.*—Only those members of the lower subordinate forest service w en in service for not less than two years and who are under 25 years o e date of entering the School or College of Forestry are eligible for nor erequirements mentioned in sub-clause (iii) shall not apply in the case ndidates."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 137, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

No. 93

Page 64, Appendix D—

In sub-clause (*ii*) of clause (*a*) of rule 22, *delete* items (*a*) and (*b*), and the words and figures " before the year 1919 " in item (*c*).

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 93 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

shall be liable to removal from the department; but the officer who appointed him may permit him to appear again on the next occasion on which the examination is held, should he see adequate reason for the concession. The officers promoted under clause (*b*) of rule 18 will also have to pass at the first departmental examination held after the completion of one year's continuous service whether in an officiating or substantive capacity, unless they have already done so. Failure to pass the examination may entail reversion, but an officer may for sufficient reasons be given another trial. In addition to the departmental examination every officer of not more than 15 years' service will be required to pass an examination in the language of the district to which he is posted within a period of 18 months from the date of appointment unless the language is his mother tongue. Failure to pass the examination shall render the officer liable to have his increment falling due after the completion of the prescribed period within which he should have passed the examination withheld until he passes the examination or the necessity for passing it terminates.

Inserted vide Slip No 92.

(B) Supervisor, Distillery Engineer, Shift Engineer, Foreman, Warehouse Manager, etc., at the Nasik Distillery.

* medical officers.

Substituted vide Slip No 92.

20. Appointments to these posts shall be made from among candidates who must be less than 30 years of age at the date of selection.

(C) Excise Constabulary Force (Petty officers and constables).

21. (1) Appointments to posts on the Excise constabulary force shall be made either by nomination or by promotion.

(2) When an appointment is made by nomination a candidate must possess the following qualifications, namely :—

(*a*) he must be certified fit and of sound constitution by the Presidency Surgeon in the case of Bombay City and by the Civil Surgeon in the case of mofussil before he is finally selected ;

(*b*) he must be not less than 18 nor more than 25 years of age on the date of enlistment : Provided that an army recruit may be appointed up to the age of 35 years if the excess over 25 years is made up by the addition of the number of years not exceeding ten which he may have served in the Army.

(*c*) he must conform to the following standards of physique :

Height—5′-4″

Chest—The mean between deflated and inflated chest measurements must not be less than 31″.

Note.—The difference between the deflated and inflated chest measurements must be not less than two inches ; and

(*d*) he must at least have passed the fourth standard examination of an approved primary school or the Indian Army 2nd Class certificate of Education examination.

SUBORDINATE FOREST SERVICE.

(A) Rangers.

22. Appointments shall be made—

(*a*) by nomination from amongst candidates including persons belonging to the lower subordinate forest service who, having been selected by the Chief Conservator of Forests for undergoing the Rangers' course of training at a recognised School or College of Forestry, have successfully completed such course and obtained at least the Higher Ranger Certificate or its equivalent. To qualify for the Rangers' course a candidate shall—

(*i*) be not less than 18 nor more than 23 years of age on the date of admission to the College ;

Note.—The Chief Conservator of Forests is authorised to relax up to two years the maximum age limit prescribed for candidates for the Rangers' course in really deserving and exceptional cases of candidates from educationally advanced classes.

(*ii*) have passed one or other of the following examinations :—

Deleted Vide Slip No. 93

(*a*) ~~the Bombay University School Final Examination,~~

(*b*) ~~the Departmental School Final Examination,~~

(*c*) the Matriculation Examination of the University of Bombay ~~before the year 1919~~,

(*d*) the School-Leaving Examination of the Joint Examination Board qualifying for Government service or the Matriculation Examination of the Bombay University or the School-Leaving Examination of the School-Leaving Examination Board of the Bombay University,

(*e*) the Cambridge School Certificate Examination,

(*f*) the Cambridge Senior Local Examination,

(*g*) the Matriculation or School-Leaving Certificate Examination of any of the Universities of other Provinces which qualifies successful candidates for admission to Government service in those Provinces, or the Matriculation or the School-Leaving Certificate Examination of any University which is recognised by the Bombay University as equivalent to its School-Leaving Certificate Examination ;

(*iii*) have satisfactorily undergone practical training under a Divisional Forest Officer for a period which may extend to $3\frac{1}{2}$ months in such forests as may be prescribed and given proof of his fitness for forest work ;

(*iv*) sign an agreement binding himself to work diligently at the School or College and serve Government for not less than five years after passing out of the School or College ; and furnish a bond

with sureties that in default he will refund all monies expended by Government on his education ;

Note.—The requirements mentioned in sub-clauses (*i*) and (*iii*) shall not apply in the case of persons nominated from the lower subordinate forest service.

(*b*) by the promotion of subordinates of long service and proved merit and efficiency irrespective of the special training they may have undergone or the educational certificates they may have obtained ;

(*c*) by the promotion of Foresters who have obtained the Ranger Lower Certificate (or its equivalent) of any school or college of Forestry recognised by the Government of Bombay and have rendered not less than two years' approved service as Foresters.

23. Every Ranger on appointment or transfer to a district in the language of which he has not passed shall, unless it is his mother tongue or unless he produces a certificate to the effect that he has learnt the language in a primary school or as a second language in a high school, pass a language examination within 18 months from the date of his appointment. A Ranger of more than 35 years of age may be exempted from passing the examination provided that it can be certified that he already possesses a sufficiently good and practical knowledge of the language for the efficient performance of his duties. Any officer who fails to pass the examination within the prescribed period shall be liable to have any further increments stopped until he passes the examination or is exempted from the liability to pass it by transfer or otherwise.

(B) Lower Subordinate Forest Service (Foresters).

24. Appointments shall be made by—

(*a*) the promotion of subordinates of long service and proved merit and efficiency irrespective of the special training they may have undergone or the educational certificates they may have obtained ;

(*b*) the promotion of subordinates who have undergone a course of training at any of the local Forest Schools or classes for instruction and have obtained a certificate of competence and good conduct ;

(*c*) the nomination of direct recruits selected from amongst literate candidates of not more than 25 years of age at the date of selection. Direct recruits will be on probation for a period of two years. After the first year of probation and before being confirmed they will be required to undergo a course of training at any of the local forest schools or classes for instruction and to obtain a certificate of competence and good conduct.

(C) Forest Guards.

25. These will be appointed locally by Divisional Forest Officers. No particular educational qualifications will be insisted upon but persons of more than 25 years of age will not normally be recruited.

SUBORDINATE REVENUE SERVICE.

Deleted vide Talatis. slip No 94

26. Appointments shall be made by nomination by Sub-Divisional Officers from among candidates who must be not less than 18 nor more than 25 years of age at the date of selection and have passed one of the following examinations :—

~~(I) the Bombay University School Final Examination,~~

~~(II) the Departmental School Final Examination,~~

(III) the Bombay University Matriculation Examination ~~before the year 1919,~~

(IV) the Cambridge School Certificate Examination,

(V) the Cambridge Senior Local Examination,

~~(VI) the Second Grade Public Service Certificate Examination under the old rules,~~

~~(VII) the Third Grade Public Service Certificate Examination,~~

~~(VIII) the Examination for the Public Service Certificate in regional language,~~

(IX) Primary School Leaving Certificate Examination,

(X) the Bombay Government Commercial and Clerical Certificate Examination (candidates who have passed this examination in addition to passing in any other qualifying examination or holding any qualifying examination certificate mentioned in this rule will be given preference in the matter of appointment),

(XI) the Senior London Chamber of Commerce Certificate Examination in the following single subjects :—

(1) English,

(2) Commercial Arithmetic,

(3) Commercial Geography,

(4) Book-keeping and Accountancy,

and in two of the following optional subjects, viz., Shorthand, Typewriting, Secretariat Practice, Modern Office Appliances and Systems, Banking and Currency ;

or have obtained from the Joint Examination Board either the School-Leaving Examination Certificate qualifying them for Government service, or the Certificate accepted by the Bombay University for the

No. 94

Page 66, Appendix D—

In rule **26**, *delete* items (I), (II), (VI), (VII) and (VIII), and the words and figures " before the year 1919 " in item (III).

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 94 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Page 67, Appendix D, Rule 28-A—

For the words "in Government Service
words "Serving under a Government in Br

(G. N., P. & S. D., No. 1586/34

(Correction No. 138, The
dated the 1st A

Page 67, Appendix D—

In rule 27—

(*i*) *for* clause (*b*) *substitute* the following, namely :—

" (*b*) If a candidate fails to pass the examination within the period prescribed under clause (*a*) the Collector may extend the said period by one year and the Commissioner may further extend it by another year or may exempt him from passing the examination."

(*ii*) in clause (*c*) *delete* the full point after the word " examination " and *add* the following words, namely :—

" or getting an exemption from the Commissioner under clause (*b*)."

(*iii*) in the Note below this rule *delete* the full point after the words " loss of appointment " and *add* the following words, namely :—" unless exempted by the Commissioner."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 95 to the Bombay Civil Services Classification and Recruitmen Rules, dated the 1st March 1944.)

No. 41

Page 67, Appendix D, Rules 27 and 28—

For rules 27 and 28 *substitute* the following, namely :—

"**27.** (*a*) A candidate in the Northern, Central and Southern Divisions shall be required to pass the sub-service departmental examination within three years of the date of his enlistment as candidate. Except as provided in clause (*b*), failure to pass the examination within the prescribed period shall disqualify for appointment or if the candidate is already appointed, shall entail loss of the appointment.

Substituted vide Slip No. 95

(*b*) A candidate failing to pass the examination within the prescribed period may, at the discretion of the Collector of the district, in which he is serving, be allowed to appear at the examination next held.

Deleted and Added vide slip No. 95

(*c*) Seniority among candidates for the purpose of confirmation shall be determined by the date of their passing the examination. No candidate shall be confirmed unless he has passed the test.

Note.—These instructions shall apply to talati candidates enlisted from 1940 and and thereafter. A candidate enlisted before 1940 must pass the examination within three years of the date of his substantive appointment ; failure to pass the examination within that period shall entail loss of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 41, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

purposes of Matriculation, or have obtained the School-Leaving Examination Certificate from the School-Leaving Examination Board of the Bombay University.

Those holding the Matriculation or School-Leaving Examination Certificate of any of the Universities in other Provinces, which qualifies them for admission to Government service in those Provinces, or those holding the Matriculation or School-Leaving Examination Certificate of any University which is recognised by the Bombay University as equivalent to its School-Leaving Examination Certificate shall be held eligible for appointment only if candidates who have passed the School-Leaving Examination of the Bombay University are not available.

It is however open to a Commissioner or a Collector to employ in special circumstances an unqualified candidate provided that he is satisfied that the candidate is competent to perform the duties which will be assigned to him.

In selecting candidates for posts of Talati a Collector should give preference to applicants coming from his own district.

Substituted vide Slip No. 41 for 27;28.

27. A candidate in the Central and Southern Divisions shall, within three years from the date of his first substantive appointment, be required to pass the Talatis' Departmental Examination, unless he passed it prior to his first substantive appointment as talati. Failure to pass this examination within the stipulated period shall entail loss of appointment, provided that in special cases the Collector may sanction an extension of the period by one year and the Commissioner may sanction an extension by another year or grant total exemption.

28. Candidates in the Northern Division should be required to pass the sub-service departmental examination before they have completed total service, whether in an officiating or substantive capacity, of three years. Failure to pass the examination within the prescribed period will ordinarily entail loss of appointment, but in special cases, the Collector of a district may exempt a talati from passing the examination.

Probationers for Mamlat.

28A. Candidates selected as probationers for mamlat must not be less than 21 and not more than 25 years of age. They will be selected by the Commissioner of each Division from among persons who are not already in Government service and

(*a*) who have taken the degree of M.A., B.A., LL.B., B.Sc., B.Sc. (Agri.) or B.E., or the diploma for the higher course granted by a Chiefs' College ;

(*b*) who though not graduates appear to possess special qualifications for such appointments.

SECTION II—SUBORDINATE SERVICES UNDER THE CONTROL OF THE HOME DEPARTMENT.

POLICE.

Staff of the Finger Print Bureau.

Deleted vide Slip No 96.

29. The staff of the Bureau shall be recruited from amongst the clerks or executive men working as Chief Operators, and also from persons not in the service of Government who have passed one of the following examinations :—

~~(1) the Bombay University School Final Examination ;~~

~~(2) the Departmental School Final Examination ;~~

(3) the Bombay University Matriculation Examination ~~before the year 1919~~ ;

(4) the Cambridge School Certificate Examination ;

(5) the Cambridge Senior Local Examination ;

~~(6) the Second Grade Public Service Examination under the old rules ;~~

~~(7) the Third Grade~~ Public ~~Service Certificate Examination~~ ;

(8) the Bombay Government Commercial and Clerical Certificate Examination ;

(9) the Senior London Chamber of Commerce Certificate Examination in the following subjects :—

(*a*) English,

(*b*) Commercial Arithmetic,

(*c*) Commercial Geography,

(*d*) Book-keeping and Accountancy,

and in two of the following optional subjects, viz., Shorthand, Typewriting, Secretarial Practice, Modern Office Appliances and Systems, Banking and Currency ;

(10) the School Leaving Certificate Examination qualifying for Government service held by the Joint Examination Board, or the Matriculation Examination held by the Bombay University ;

(11) the Matriculation or School-Leaving Certificate Examination of any of the Universities of other Provinces which qualifies successful candidates for admission to Government Service in those Provinces, or the Matriculation or the School-Leaving Certificate Examination of any University which is recognised by the Bombay University as equivalent to its School-Leaving Certificate Examination.

No. 96.

Page 68, Appendix D—

In rule 29, *delete* items (1), (2), (6) and (7), and the words and figures " before the year 1919 " in item (3).

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 96 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 139

Page 68, Appendix D, Rule 29—

For the words " in the Service of Government " occurring in this rule, *substitut* the words " Serving under a Government in British India."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 139, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

Page 69, Appendix D—

(1) In rule **30** after the word "University" *insert* the words "or any other recognised University.".

(2) After rule **31-A** *insert* the following, namely :—

"Probation Officers under the Juvenile Branch.

31-B. (1) Appointment shall be made by the Chief Inspector of Certified Schools either by nomination, or by promotion from among the subordinate staff in the Backward Class Department who have experience in the Juvenile Branch.

(2) To be eligible for appointment by nomination a candidate must—

(*i*) be not less than 23 or more than 30 years of age on the date of appointment :

Provided that the upper age-limit may be relaxed up to 35 years in the case of candidates in the service of recognised Associations or Societies doing work in connection with the administration of the Bombay Children Act, 1924, or Bombay Borstal Schools Act, 1929, or Bombay Probation of Offenders Act, 1938 ;

(*ii*) either—

(*a*) be a graduate of a recognised University, with a diploma for studies in social work or with previous experience of social work or work in connection with the administration of the Bombay Children Act, 1924, or Bombay Borstal Schools Act, 1929, or Bombay Probation of Offenders Act, 1938,

(*b*) be a matriculate of a recognised University or hold an equivalent qualification with previous practical experience of social work or work in connection with the administration of the Bombay Children Act, 1924, or Bombay Borstal Schools Act, 1929, or Bombay Probation of Offenders Act, 1938.

(3) Selected candidates shall be given training for a period of four months or for such shorter period as may be fixed by the Chief Inspector in special cases. At the end of such period, they shall, after such test as the Chief Inspector may consider necessary in individual cases, be appointed on probation for a period of one year. After completing the probationary period, they shall be confirmed, if found suitable.

(4) The services of these candidates are liable to be lent to local Associations and Societies working in connection with the administration of the Bombay Children Act, 1924, or Bombay Borstal Schools Act, 1929, or Bombay Probation of Offenders Act, 1938."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 97 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 42

Inserted vide Slip No. 95.

Page 69, Appendix D—

Insert the following heading and rule after rule 31, namely :—

" Nurse, Yeravda Industrial School.

31-A. Appointment shall be made by selection from among candidates who are fully trained nurses and are not less than 35 or more than 45 years of age at the date of selection."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 42, The Bombay Civil Services Classification and Recruitment Rules, dated the March 1942.)

SUBORDINATE ESTABLISHMENT UNDER THE BACKWARD CLASS OFFICER.

Superintendent, Backward Class Officer's Office.

Inserted vide Slip No. 97.

30. The appointment shall be made either by selection from among the candidates applying or by the promotion of a member of the office of the Backward Class Officer. The person appointed must be a graduate of the Bombay University, or any other recognised University.

Guards and Head Guards.

Inserted vide Slip No 42.

31-B.

31. Appointments shall be made by nomination from among persons over 18 and less than 25 years of age at the date of selection except in the case of ex-Army recruits who may be allowed the concession of adding to the maximum age limit of 25 years the number of years not exceeding 10, for which they may have served in the Army. No one will be recruited who—

(*i*) is less than 5′–4″ in height ;

(*ii*) has a chest measurement deflated of less than 31 inches ;

(*iii*) is not of robust physique ;

(*iv*) has not passed at least IV standard, Marathi, Gujarati, Kannada Urdu or Hindustani ; but preference will be given to candidates who have higher education.

Appointments of head guards will be made by promotion from among guards. Appointments, may, however, be made by nomination from persons, possessing the same physical qualifications as for guards, for special reasons such as superior education.

SUBORDINATE JUDICIAL SERVICE.

32.

33.

34.

35.

36.

* * * * * * *

SUBORDINATE JAIL SERVICE.

(A) Jailors.

Substituted vide Slip No. 43.

37. Appointments shall be made by—

(*i*) promotion from the clerical establishment of the Jail Department of subordinates who show promise of executive ability ; or

(*ii*) direct recruitment.

Ex-Army men not exceeding 35 years of age may be deemed eligible.

Note.—The post of the Deputy Governor of the Borstal School, Dharwar, is included in the cadre of Jailors.

(B) Jail Guards and Supervisory staff of the Borstal School.

38. Appointments shall be made by nomination from among persons over 18 and less than 25 years of age at the date of selection except in the case of ex-Army recruits who may be allowed the concession of adding to the maximum age limit of 25 years the number of years not exceeding 10 which they may have served in the Army. No one will be recruited who—

(*i*) is less than 5′-4″ in height ;

(*ii*) has a chest measurement deflated of less than 31 inches ;

(*iii*) is not of robust physique.

Preference will be given to men who have served satisfactorily in the naval or military forces.

Note.—The posts of Supervisors of the Borstal School, Dharwar, are included in the cadre of Jail Guards.

(C) Matrons.

39. Women not exceeding 40 years of age and physically fit may be deemed eligible for appointment as matrons.

(D) Teachers and Instructors in the Technical Branches of the Borstal School.

40. Candidates not exceeding 35 years of age and physically fit may be deemed eligible for appointment as Teachers and Instructors in the Technical Branches of the Borstal School.

For rule 37 *substitute* the following, namely :—

37. (1) *Group III.*—Appointments shall be made by nomination by the Inspector General of Prisons on the recommendations of the Selection Board, after inviting applications whenever vacancies occur, from amongst candidates who must have passed the Matriculation examination of the Bombay University, or an equivalent examination. The Selection Board shall consist of the Inspector General of Prisons and two Superintendents of Prisons nominated by Government. The candidates must be not more than 25 years of age on the date of appointment : Provided that this age limit shall not apply in the case of candidates who are clerks serving in the Jail Department.

(2) *Group II.*—(i) Appointments shall be made by the promotion of Jailors in Group III and by nomination in the proportion of 2 : 1.

(ii) Appointments by promotion from Jailors in Group III shall be made by the Inspector General of Prisons and there shall be no restriction as regards age.

(iii) Appointment by nomination shall be made by the Inspector General of Prisons on the recommendations of the Public Service Commission, from among persons who must not be more than 25 years of age on the date of appointment, and who must possess a degree in Arts, Agriculture or Science of a recognised Indian, British or Foreign University. Subordinates of the Jail Department shall not be eligible for appointment by nomination.

(3) *Group I.*—Appointments shall be made by the Inspector General of Prisons by promotion of Jailors in Group II.

Note.—The post of the Deputy Governor of Borstal School, Dharwar, is included in the cadre of Jailors.

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 43, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 98

Page 71, Appendix D—

In rule **43,** *delete* sub-rule (2) and *insert* the following as a new rule namely :-

" **43-A** (1) Appointments to the posts of Junior Translators shall be mad nomination on the recommendation of the Commission.

(*a*) Candidates for the posts of Junior Translators shall not be more than years of age, must possess a degree of a recognised University and must proficient in one of the regional languages of the Province, i.e., Marathi, Gujar Kannada, Urdu and Hindustani. Preference will be given to those who h obtained a degree in Arts with languages as optional subjects, of which at le one should be either a classical Oriental Language (i.e., Sanskrit in the cas translators in Marathi, Gujarati, Kannada and Hindustani and Persian in case of translators in Urdu and Hindustani) or a regional language of the P vince (i.e., Marathi, Gujarati, Kannada, Urdu or Hindustani or Hind For candidates for the post of Urdu Translator preference will be given to tho who have also a degree in Arabic.

(*b*) Candidates for posts of Marathi, Gujarati, Kannada and Hindusta translators whose optional subject for the degree examination was not San krit shall have an adequate knowledge of Sanskrit and candidates for posts Urdu and Hindustani translators whose optional subject for the degree examin tion was not Persian shall have an adequate knowledge of Persian.

(*c*) Candidates for the posts of Hindustani translators shall be familiar w both the Devanagri and Urdu scripts.

(2) Senior Translators shall be appointed by promotion of Junior Translators by the Oriental Translator to Government with the approval of Government.

(3) Appointment to the post of an Assistant to the Oriental Translator shall be made by the Oriental Translator ordinarily by promotion of Senior Translators with the approval of Government, but direct appointment may be made, at the discretion of Government, on the recommendation of the Commission. Candidates for direct appointment shall be not more than 35 years of age and shall possess the qualification prescribed in sub-rule (1) for Junior Translators, and in addition shall have knowledge of the history of either a classical oriental language mentioned in clause (*a*) of sub-rule (1), or/and a regional language in which they claim to be proficient. Preference will be given to candidates who have a good knowledge of two or more regional languages.

(4) Candidates will be required to undergo written and oral tests, as under :—

(*a*) The oral test shall consist of fluent reading of manuscripts in one of the regional languages including Modi script in the case of Marathi.

(*b*) The written test shall consist of (i) Translation from a regional language into English. (ii) Translation from English into a regional language, (iii) Translation from a classical oriental language (i.e. Sanskrit or Persian into English, (iv) Precis and (v) Summarising into English of passages in regional language.

Each paper will be of two hours duration, and to pass, a candidate must ob at least 60 per cent. marks in each paper and in manuscript reading, and 65 cent. in the total of the marks in the oral and written tests".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 98 to the Bombay Civil Services Classification and Recruit Rules, dated the 1st March 1944.)

Personal Assistant to the Inspector General of Prisons.

41. The post of Personal Assistant to the Inspector General of Prisons shall be filled by the Inspector General of Prisons by selection from the members of the Executive Branch or the clerical branch of the Jail Department.

Subordinate establishment in the Publicity Office.

42. The staff shall be recruited in the same manner as the staff of the Subordinate Secretariat Service.

Subordinate establishment in the Oriental Translator's Office.

43. (1) The clerical staff shall be recruited in the same manner as the Lower Division of the Subordinate Secretariat Service.

Deleted and Inserted vide Slip No. 98

(2) The Translators shall be recruited by the Oriental Translator from among persons who possess a degree of a recognised University and who are not more than 25 years of age at the date of appointment, if not already in Government service. The selected candidate must be proficient in one of the principal languages of the Province, namely, Marathi, Gujarati, Kannada, Hindustani and Urdu.

SECTION III—SUBORDINATE SERVICES UNDER THE CONTROL OF THE POLITICAL AND SERVICES DEPARTMENT.

LABOUR OFFICE.

Statistical Superintendents.

44. Appointments shall be made either by promotion from among senior clerks or by nomination from candidates who must not be more than 25 years of age at the date of appointment and possess an Honours degree in economics or mathematics with special qualification for statistical work.

Senior Clerks.

45. Appointments shall be made either by promotion from among junior clerks or by nomination from candidates who must not be more than 25 years of age at the date of appointment and possess an Honours degree in mathematics or economics.

Stenographer and Steno-typist.

46. Appointment to these posts shall be made by nomination after giving tests to candidates in shorthand and typing. The selected candidate should not be more than 25 years of age at the date of appointment.

Investigators.

47. Appointments shall be made by nomination from among candidates who shall be less than 25 years of age at the date of nomination. Preference will be given to graduates with previous experience of social work.

Daftari.

48. Appointment shall be made from among the candidates having a fair knowledge of English.

Factory and Steam Boiler Departments.

49. The post of Superintendent shall be filled by promotion from among the Assistant Superintendents with due regard to merit and ability. The person selected shall be on probation for six months. The same course will be adopted in filling the lower posts, viz., the Assistant Superintendent, Senior Clerk, and Statistical Assistant and the Technical Clerk, the selection in this case being made from among the clerks.

Office of the Commissioner for Workmen's Compensation, Bombay.

50. The post of senior clerk shall be filled either by promotion from the lower grade or by the selection of an outsider.

The Record Office.

51. The post of Keeper of the Records shall be filled either by promotion from amongst the clerks or those already in Government service or by direct recruitment.

Filers.

52. The posts shall be filled by promotion from amongst the peons who can read and write English.

Office of the Labour Officer, Bombay.

53. Appointment to the post of Assistant to the Labour Officer, Bombay, shall be made by selection from graduates in Arts or Science of a recognised University. The candidate must possess adequate knowledge of Marathi and be conversant with the working of a textile mill. He should also be familiar with the social conditions under which the working classes live and work and be able to deal with labour with tact and patience.

No. 140

Page 72, Appendix D, Rule 51—

For the words " Government Service " occurring in this rule *substitute* the words ' Service under the Government of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 140, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

SECTION IV—SUBORDINATE SERVICES UNDER THE CONTROL OF THE POLITICAL AND SERVICES DEPARTMENT (SEPARATE DEPARTMENT).

PERSONAL ASSISTANTS TO THE MINISTERS.

54. Appointment shall be made by selection and shall be subject to the approval of the Minister concerned. Candidates must ordinarily possess the qualifications prescribed for the post of a stenographer to a Secretary to Government under sub-rule (1) of rule 139.

Clerk-typists to Parliamentary Secretaries.

55. Appointment shall be made by selection from candidates who, if not already in Government service, are not more than 25 years of age at the date of appointment and shall be subject to the approval of the Parliamentary Secretary concerned. They must have passed the matriculation examination of a recognised Indian University or any equivalent examination and must also possess good knowledge of typewriting.

SECTION V—SUBORDINATE SERVICES UNDER THE CONTROL OF THE FINANCE DEPARTMENT.

OFFICE OF THE MILITARY SECRETARY TO THE GOVERNOR.

Superintendent, Government House Gardens.

56. The Garden Superintendent will be recruited by selection from candidates with proved experience of the management of Botanical Gardens. The selected candidate must be not more than 40 years of age at the date of appointment.

Director of Music.

57. The appointment shall be made by the Military Secretary to the Governor after interviewing the candidates who should preferably be ex-military Bandmasters but nothing shall prevent a civilian being appointed.

The age limit for entry into Government service shall not debar a candidate from being appointed to this post.

Subordinate Medical Service Officers and Compounders.

58. The qualifications in respect of age and education should be those prescribed for recruitment to similar appointments in the Medical Department. Persons already working and borne on the respective cadres of subordinate medical service officers and compounders in the Medical Department may be appointed to hold these posts.

Peons.

59. Appointments to the posts of peons on the establishment of the Military Secretary to His Excellency the Governor will be made from the messengers in Government House, but if a suitable candidate is not available, selection from outside candidates may be made. If selected from outside, the candidate must not be less than 18 years of age nor more than 25 years of age on the date of appointment except in the case of ex-army men who are eligible up to the age of 35.

SECTION VI—SUBORDINATE SERVICES UNDER THE CONTROL OF THE PUBLIC WORKS DEPARTMENT.

Inserted vide Slip No. 99.

(A) BOMBAY SUBORDINATE ENGINEERING SERVICE.

Substituted vide Slip No. 44

60. Appointments will be made annually by selection from students of less than 24 years of age passing out of the diploma classes of the College of Engineering, Poona. Candidates selected will be appointed on probation for one year. If on the expiry of the probationary period they are favourably reported upon, by the local officers under whom they are serving, they will be confirmed in their appointments. The number of appointments to be filled every year will be announced in January of the year concerned.

(*Note.*—The guarantee under which appointments were made to the Bombay Subordinate Engineering Service in the past under the above rule has been suspended. Appointments under the above rule will accordingly be made when the guarantee is renewed.)

61. The services of all recruits will, if Government find such a course necessary, at any time be liable to be lent to or placed at the disposal of District Local Boards.

62. The qualifications required in the case of recruits for admission to the Bombay Subordinate Engineering Service will be the Diploma Course of the College of Engineering, Poona, or the equivalent or higher tests of other recognised Engineering Colleges or a degree in Engineering of any recognised University.

63. Persons already serving in the Department as temporary Supervisors or Overseers and found to be suitable and deserving will be eligible for appointment to the Bombay Subordinate Engineering Service and preference will usually be given to such subordinates on account of their experience and knowledge of Public Works Department accounts, etc., over candidates fresh from Colleges when filling vacancies over and above the guaranteed number from the Colleges. Draftsmen and Assistant Draftsmen will not be admitted to the Bombay Subordinate Engineering Service unless they are qualified under Rule 62 above and are considered particularly

ge 74, Appendix D—

1) After the heading "(A) Bombay Subordinate Engineering Service" and ore rule **60,** *insert* the following Note namely :—

"*Note.*—Services of members of Subordinate Services who are employed after the 25th May 1926 all, if Government finds such a course necessary, at any time be liable to be lent to or placed at he disposal of district local boards."

2) *Delete* Rule **61.**

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

rection No. 99 to the Bombay Civil Services Classification and Recruitment Rules, dated 1st March 1944.)

No. 44

Page 74, Appendix D, Rule 60—

In Section VI, for rule 60, and the Note thereunder *substitute* the following, namely :—

"**60.** With effect from the year 1941, three appointments will be made annually to the Bombay Subordinate Engineering Service from the students passing the Diploma Course in Civil Engineering from the College of Engineering, Poona, on the recommendation of the Advisory Committee constituted for the selection of candidates. Out of these three appointments, two appointments shall be filled by selection from among the students heading the examination results who are less than 24 years of age on the first day of August of the year in which the appointments are made. The remaining one appointment shall be reserved for a member of the Backward and Intermediate Classes (including Muslims) and it shall be made from suitable students who pass the examination and are less than 27 years of age on the first day of August of the year in which the appointment is made. If in any year there is no suitable candidate belonging to these classes, a member of either of these classes who has passed the examination in the two preceding years shall be appointed.

The candidates selected for the guaranteed posts shall be appointed on probation for one year. If on the expiry of the probationary period the candidates are favourably reported upon by the officers under whom then may be serving they shall be confirmed.

Note.—The guarantee is given under the above rule subject to such alterations as Government may deem necessary to make from time to time."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 44, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

suitable for an appointment in the service. Supervisors and Overseers on the work-charged establishment, who are deserving and suitable, will be eligible for appointment in the Bombay Subordinate Engineering Service provided they have put in continuous service on that establishment and obtained sufficient experience and knowledge of Public Works Department procedure, etc.

(B) DRAFTSMEN.

64. Candidates for appointment must be less than 25 years of age at the date of selection.

65. Selection will be made from amongst the following :—

(*a*) overseers of not less than three years' and not more than ten years' standing ;

(*b*) those who have studied for the L.C.E. or B.E. Examination but have either not presented themselves for that examination or have not failed discreditably in it ;

(*c*) those who have passed the final examinations of the diploma classes attached to the College of Engineering, Poona, and the N. E. D. Civil Engineering College, Karachi ;

(*d*) those who have passed the second grade (or preferably third grade) examination for the drawing certificate of the Sir J. J. School of Art, Bombay, and have obtained a certificate in the Architectural course ;

(*e*) students who have passed through the Sir J. J. School of Art, Bombay, after acquiring a fair theoretical knowledge of building construction, drawing, tracing, etc.

66. Successful candidates will be on probation for three years.

(C) STORE-KEEPERS.

67. It is necessary that every store-keeper should possess a fair knowledge of English. He should be a man of active habits and have had some suitable training. He should have a fair acquaintance with the nature of construction of various tools and scientific instruments and be able to direct carpenters in their work. He should also possess an elementary idea of preparing rough drawings and sketches and of understanding such sketches. Above all he must be businesslike, resourceful and clear-headed and be able to control the staff placed under him.

68. Candidates will be selected from persons possessing the qualifications mentioned in rule 67 whose age at the date of selection does not exceed 25 years.

SECTION VII—SUBORDINATE SERVICES UNDER THE CONTROL OF THE GENERAL DEPARTMENT.

SUBORDINATE MEDICAL SERVICE.

Medical Officers.

69. Members of the Subordinate Medical Service shall be recruited by nomination from successful candidates at the final L.C.P.S. examination or from candidates holding the degree of M.B.B.S. or the diploma of M.C.P.S. Not less than fifty per cent. of the vacancies occurring in the service shall be reserved for persons possessing the L.C.P.S. qualification. The age of candidates possessing the L.C.P.S. qualification shall not exceed 27 years at the date of appointment and that of candidates possessing the M.B.B.S. or M.C.P.S. qualification shall not exceed 28 years at the date of appointment. Other qualifications being equal, preference will be given to candidates who possess laboratory or X-Ray knowledge. *Added vide slip No. 46.*

70. On permanent appointment a recruit will be required to execute a bond giving an undertaking to serve for a period of 10 years and in default to forfeit the sum of Rs. 1,000 or such other sum as may be prescribed by Government from time to time.

Superintendent, Surgeon General's Office.

71. *Substituted vide slip No. 46.* *

SUBORDINATE PUBLIC HEALTH SERVICE.

72. For all subordinate service posts under this Department age at the date of nomination must not exceed 25 years.

(A) Epidemic Medical Officers.

73. Appointments shall be made by nomination of candidates who have passed successfully at the final L.C.P.S. Examination.

(B) Inspectors of Sanitation and Vaccination.

74. Appointments shall be made—

(*a*) by promotion of selected compilers and clerks in the offices of the Assistant Director of Public Health who have—

(*i*) qualified in sanitation ;

(*ii*) had practical experience as vaccinators ;

(*iii*) passed the Sanitary Inspectors' Examination ;

(*iv*) undergone a short course of training at the Vaccine Institute, Belgaum ;

(*b*) by promotion of selected vaccinators who have passed the Sanitary Inspectors' Examination ; and

(*c*) by direct recruitment by nomination of persons who have passed the Sanitary Inspectors' Examination, have undergone a short course of training at the Vaccine Institute, Belgaum, and have had practical experience as vaccinators.

No. 142

Page 76, Appendix D —

Delete Rule **71** and the heading thereto.

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 142, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

No. 141

Page 73, Appendix D, Rule 55 —

For the words "Government Service" occurring in this rule *substitute* the "Service under the Government of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 141, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

and who possess a degree in science of a recognised University. Candidates with approved practical laboratory experience shall be preferred.

Laboratory Assistants at the Haffkine Institute, Bombay.

71C. Appointment shall be made by nomination from candidates who must not be more than 25 years of age on the date of appointment and who must have passed any of the examinations mentioned in rule 141.

Compounders.

71D. Appointment shall be made by nomination from candidates who are not more than 25 years of age on the date of appointment and who have passed the Matriculation examination of the Bombay University and have undergone training and passed the compounders' examination held at one of the three centres—viz., (1) the J. J. Group of Hospitals, Bombay, (2) the Sassoon Hospitals, Poona, (3) the Civil Hospital, Ahmedabad.

Matrons, Sisters, Nurses and Midwives.

71E. Appointments shall be made by nomination from candidates who possess qualifications registrable with the Bombay Nurses, Midwives and Health Visitors' Council. Candidates for the posts of Matrons and Sisters must not be more than 50 and 40 years of age respectively on the date of appointment. Candidates for the posts of Nurses and Midwives must not be more than 38 years of age on the date of appointment.

Dental Mechanic, Sir Currimbhoy Ebrahim Dental Hospital, Bombay.

71F. Appointment shall be made by nomination from among candidates who must not be more than 30 years of age at the date of appointment and who possess not less than five years' practical experience of dental work under a qualified dentist or in a dental institution. They must also be able to read, write and speak English correctly."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 46, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 76, Appendix D—

For the heading "**Superintendent, Surgeon General's Office**" and figures "**71**" *substitute* the following, namely :—

"**Assistant Biochemists at the Haffkine Institute, Bombay.**

71. Appointment shall be made by nomination from candidates who must not be more than 30 years of age on the date of appointment and who possess a post-graduate degree of a recognised University in Organic Chemistry with at least three years approved research experience in biochemistry or physical chemistry acquired after obtaining the post-graduate degree.

Technicians at the Haffkine Institute, Bombay.

71A. Appointment shall be made by promotion of selected Assistant Technicians on the staff of the Haffkine Institute :

Provided that if a suitable candidate is not available, the appointment shall be made by nomination from candidates who must not be more than 28 years of age on the date of appointment and who possess a science degree of a recognised University with special training and approved practical laboratory experience in bacteriology or other cognate branches of science specially asked for.

Assistant Technicians at the Haffkine Institute, Bombay.

71B. Appointment shall be made by nomination from candidates who must not be more than 25 years of age on the date of appointment

(C) Vaccinators.

75. Appointments shall ordinarily be made by promotion of candidate vaccinators according to seniority and merit.

(D) Candidate Vaccinators.

76. Appointments shall be made by nomination of persons who have passed the Primary School Leaving Certificate Examination and—

(1) have undergone a course of instruction under a senior vaccinator of at least 10 years' standing for a period of six months,

(2) have performed at least 300 primary vaccinations under the personal supervision of the Vaccinator,

(3) have been certified by the Inspector of Sanitation and Vaccination about their satisfactory work and general knowledge of the Vaccinator's duties,

(4) have further undergone a course of instructions for about a month under a Town Vaccinator at the Headquarters of the Assistant Director of Public Health,

(5) have undergone refresher course for one month under a senior vaccinator, and

(6) have passed out successfully from the training class held at the Vaccine Institute, Belgaum.

(E) Vaccine Institute ; Belgaum.

Superintendents and Assistant Superintendents.

77. Appointments shall be made by—

(*a*) promotion of selected Epidemic Medical officers or Inspectors of Sanitation and Vaccination ; or

(*b*) direct recruitment by nomination of Veterinary or Medical Graduates or Licentiates of the College of Physicians and Surgeons or persons who have passed the Sanitary Inspectors' examination and can satisfy the Director of Public Health that they have received adequate training in Bacteriology and the technique of Sanitation.

(F) Public Health Laboratory, Poona.

78. *Chemical Assistants.*—Appointments shall be made by nomination from graduates in chemistry who must satisfy the Director of Public Health that they have satisfactorily undergone a special course in the analysis of foods and water.

79. *Bacteriological Assistants.*—Appointments shall be made by nomination from candidates possessing registrable medical qualifications who must satisfy the Director of Public Health that they have undergone a satisfactory and specialised course of training.

80. *Media Makers.*—Appointments shall be made by nomination from among candidates who have passed the Matriculation Examination of the Bombay University.

81. *Laboratory Attendants.*—Appointments shall be made by nomination of candidates who have passed the Primary School Leaving Certificate Examination or 3rd standard English.

SUBORDINATE TOWN PLANNING AND VALUATION SERVICE.

82. For all subordinate service posts in this Department, age at the date of appointment must not exceed 25 years.

(A) Surveying Branch.

83. *Junior Assistants.*—Licentiates of Civil Engineering and Bachelors of Civil Engineering of a recognised college are eligible for appointment to these posts. Candidates for appointment to these posts will be required to pass the lower standard departmental examination. Selected recruits will be on probation for not less than one year.

84. *Junior Surveyors.*—Qualified sub-overseers from a recognised Engineering College and diplomates of Civil Engineering are eligible for appointment to these posts. Officers belonging to this class may after seven years' experience in the Department become eligible for appointment to the posts of Junior Assistants on their passing (securing more than 50 per cent. marks) the lower standard departmental examination.

(B) Drawing Branch.

85. *Draftsmen.*—Those who have passed the third grade examination for the drawing certificate of the Sir J. J. School of Art, and those who have passed through the School of Art after acquiring a fair theoretical knowledge of building, construction, etc., are eligible for appointment.

86. *Tracers.*—Candidates who have passed at least 1st Grade Drawing Examination of the School of Art are eligible for appointment to these posts.

No. 106

Page 87, Appendix D, Rule **133**—

For rule **133,** *substitute* the following :—

"**133.** Appointments shall be made by nomination from among candidates who must be graduates. Preference will be given, as far as possible, to those who hold an Honours degree and also the B.T. degree. The age of candidates who hold the B.T. degree shall not be more than 28 years, and the age of other candidates shall not be more than 26 years, at the date of selection."

(G. N., P. & S. D., No. 1586/34, dated the 16th April 1942.)

(Correction No. 106 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 47

Page 78, Appendix D, Rules 85 and 86—

For rules 85 and 86 *substitute* the following, namely :—

"**85. Draftsmen.**—Persons who have passed the Intermediate Drawing Examination and have also completed the Draftsmen's course of the Sir J. J. School of Art, Bombay, are eligible for appointment to these posts.

86. Tracers.—Candidates who have passed at least the Intermediate Examination in drawing and have a fairly good knowledge of English are eligible for appointment to these posts."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 47, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

SUBORDINATE PRINTING SERVICE.

87. Appointments to all posts on the subordinate establishments of the Government Presses with the exception of those mentioned in the margin shall be made by the respective Managers subject to the general control of the Superintendent, Government Printing and Stationery—

Government Central Press, Bombay.

Assistant Managers.
Head Clerk.
Accountant.
Establishment Clerk.
Head Reader.
Foreman (Confidential).
Foreman, Book Department.
Overseer.
Binding Foreman.
Mono Mechanic and Foreman, Type Foundry.
Lino Mechanic.

Yeravda Prison Press.

Head Clerk.
Head Examiner.
Composing Foreman.
Overseer.
Binding Foreman.
Fitter and Turner.

(*a*) by promotion of persons already serving in the Presses ; or

(*b*) where suitable persons are not forthcoming from among those serving in the Presses, by nomination of recruits who are able to produce evidence that they have had such training and experience as will enable them to perform satisfactorily the duties of the posts to which they are seeking appointment. Such recruits shall be required to be not more than 25 years of age at the date of selection.

88. Appointments to the posts mentioned in the margin of rule 87 shall be made by the Superintendent, Government Printing and Stationery—

(*a*) by promotion of persons already serving in the Presses ; or

(*b*) when suitable persons are not forthcoming from among those serving in the Presses, by nomination of recruits who are able to produce evidence to show that they have had such training and experience as will enable them satisfactorily to perform the duties of the posts to which they are seeking appointment. Such recruits shall be required to be not more than 25 years of age at the date of selection.

89. To meet the exigencies of their Printing Department the Government of Bombay will offer at intervals scholarships for training in the United Kingdom in the printing profession. The duration of the scholarships will not be for less than three or more than five years in each case.

90. The scholarships will not be awarded unless thoroughly competent and well qualified candidates present themselves.

91. The scholars will be selected by Government from all classes of British Indian subjects domiciled in the Province of Bombay.

92. Candidates for these scholarships should be under 20 years of age and must have passed at least the Intermediate Examination in Arts or Science of the Bombay University, or an examination of any other University which is recognised to be equal to this examination.

93. Each candidate will be required to submit satisfactory evidence of good character and produce medical evidence of physical fitness to undergo a course of study abroad.

94. Every nominee will first receive at least 2 years' preliminary practical training as an apprentice at the Government Central Press, Bombay, prior to his proceeding to the United Kingdom. During this period he will receive a pay of Rs. 60 a month and will be required to prove his capacity both mentally and physically for further training in the printing profession.

On the expiry of the period of training in India, he will be required to undergo a further training in the United Kingdom for such period as may be deemed necessary.

95. Every nominee before being employed as an apprentice at the Government Central Press will be required to execute a bond undertaking to repay the total cost of the preliminary training received by him at the Government Central Press, if owing to misconduct he is not found suitable for employment, or if he declines to go to the United Kingdom for further training.

96. The scholarship awarded to a nominee while in the United Kingdom will be of the value of £200 per annum together with a bonus of £40 per annum (which is subject to reduction) and will be held by him subject to the conditions which may be laid down for its grant. In addition to this Government will defray the fees, not exceeding £50 per annum, for his attendance at any works or institution for training in the printing profession. The scholarship may be withdrawn at the end of any year or reduced, while the scholar is being trained at the works or institution, if the employer or head of the institution recommends the adoption of this course.

97. Selected scholars will be provided with a free second class passage to England. The cost of the overland journey from Marseilles will in no circumstances be refunded to a scholar unless he is expressly instructed by Government to travel overland and is provided with a steamer ticket to Marseilles only. In the latter event the High Commissioner for India will refund the rail and baggage expenses on the instructions of this Government.

98. Every scholar will be required to lodge with the Joint Secretary at the Office of the High Commissioner, London, before his arrival in England, the sum of £25 for initial expenses. An additional sum of £15 will be required if the scholar postpones the purchase of his outfit until his arrival in England. He will have no claim to payment of any instalment of his scholarship until this deposit has been made. No exemption from the payment of this deposit will be granted without consultation with the High Commissioner.

99. Before proceeding to England the nominee will be required to execute another bond with two sureties undertaking to repay the full

amount of the scholarship he will receive in the United Kingdom if he fails to return to India when instructed by the High Commissioner for India to do so and to serve the Bombay Government for a period of 10 years.

100. Every scholar should on reaching England at once report himself to one of the Joint Secretaries at the office of the High Commissioner in London, and during his stay in the United Kingdom he shall obey all the instructions which he may receive through the Joint Secretary to the High Commissioner.

101. Every scholar must from time to time, whenever the Joint Secretary requires it, submit a certificate from his works or school authority, showing that his conduct and progress in study have been satisfactory.

102. Subject to due compliance with the terms of the scholarship and the instructions of the High Commissioner, the scholar's allowance will be paid quarterly in advance by the Office of the High Commissioner beginning from the date of the scholar's reporting his arrival in England.

103. The scholar shall study the printing profession in all its branches at the institution selected by the High Commissioner for India and shall specialize in such branches as may be laid down from time to time.

104. The scholar should clearly understand that (*a*) he is selected for a definite course of training and will be expected, on proceeding to England, to enter at once and without discussion of possible alternatives on the course of training laid down for him and to comply with whatever instructions and do whatever kind of work it may involve and (*b*) that when the period of training is completed he must return to India and comply with the conditions of service in the Printing Department.

105. Scholars who have completed their training to the satisfaction of the High Commissioner will, on their return to India, be posted as vacancies occur as Assistant Managers of the Government Presses in this Province with prospects of promotion to the post of a Manager of a Press or of Superintendent, Government Printing and Stationery.

106. Every scholar will forfeit his scholarship who, not being disabled by illness or prevented by any other cause which the High Commissioner may consider sufficient, fails to comply with the rules here set forth. The scholarship may be terminated at any time if a scholar fails in health. In case of misconduct scholars may be called upon to refund the amount of scholarship received.

107. A scholar will be provided by the High Commissioner with a free second class passage to India on the expiration of the scholarship or when compelled by sickness to return before that period. He should apply for it without delay to the High Commissioner. He is not entitled to make his own passage arrangements and to claim an allowance in lieu from the High Commissioner. If a scholarship be forfeited, or if it be resigned

before the completion of its term or if the holder of it on completion of its term declines to return to India when instructed to do so, the scholar will lose his claim to a free passage back to India.

108. No claim can be admitted for the payment of any expenditure unless the scholar has obtained previous sanction from the High Commissioner.

SUBORDINATE ESTABLISHMENT UNDER THE BACKWARD CLASS OFFICER.

Superintendent, Government Hostel for Scheduled Classes, Poona.

109. * Substituted vide Slip No 48

SUBORDINATE INDUSTRIES SERVICE.

Inserted vide S/IP No 100

(A) Superintendent, Hand-Weaving Institute, Poona.

110. Appointment to this post shall be made by nomination from among candidates who should have (*a*) training in a recognised technical Institute, such as the Victoria Jubilee Technical Institute, Bombay, or the Kalabhuvan, Baroda, in textile Manufacture and should have specialised in weaving ; (*b*) practical experience in hand-loom and power-loom weaving and preparatory processes of not less than three years ; (*c*) teaching experience of not less than two years ; (*d*) the candidate must know in addition to English two regional languages of the Province of Bombay.

The candidate must not be more than 30 years of age.

(B) Weaving Assistants, Assistant Superintendent and Instructor in the Hand-Weaving Institute, Poona.

111. Appointments shall be made by nomination from among candidates who must be less than 30 years of age at the date of selection. Candidates should have completed the full textile course in a recognised technical school such as the Victoria Jubilee Technical Institute, Bombay, or the Kalabhuvan, Baroda, and should have specialised in weaving. They should also have had practical experience in hand-weaving for a period of not less than three years, and should be able to speak, read and write English and one of the regional languages and should possess a colloquial knowledge of a second regional language.

(A) Weaving Head Masters, Assistant Masters, Cotton Weaving Demonstrators and Wool Weaving Demonstrators.

112. Appointments shall be made by nomination from among candidates who must be less than 30 years of age at the date of selection

No. 100

Page 82, Appendix D—

After the heading **"Subordinate Industries Service"** and before rule **110,** *insert* the following Note namely :—

"*Note.*—All recruits to the technical posts in the Department of Industries shall be on probation for one year and shall be confirmed only if their work is found satisfactory.

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

orrection No. 100 to the Bombay Civil Services Classification and Recruitment Rules, dated 1st March 1944.)

No. 48

Page 82, Appendix D, Rule 109—

For the heading "**Superintendent, Government Hostel for Scheduled Classes, Poona,**" and the figures "**109**", *substitute* the following, namely :—

"**Superintendent, Government Backward Class Hostel, Poona.**

109. Appointment shall be made by promotion from among the members of the staff under the Backward Class Officer."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 48, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 101

Page 83, Appendix D—

(1) In the heading to rule **114,** after the word "Blacksmith" *insert* the words Skilled Workman".

(2) In rule **115**—

(*i*) in clause (*b*) after the word "Karachi" *insert* the words "or the Kala-Bhuvan Technical Institute, Baroda, or Faraday House, London",

(*ii*) for clause (*c*) *substitute* the following namely :—

"(*c*) practical workshop experience of at least two years".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

Correction No. 101 to the Bombay Civil Services Classification and Recruitment Rules, dated 1st March 1944.)

Candidates should have worked on hand-loom for not less than five years and should be competent practical weavers. They should also possess a working colloquial knowledge of two regional languages.

(B) Dyeing Demonstrators.

113. Appointments shall be made from among candidates who must have had a regular course of training in any recognised institute followed by subsequent practical experience in Dyeing and Calico Printing by modern methods and whose age should be less than 30 years at the date of appointment.

(C) Weaving Maistry, Assistant Wool Weaving Demonstrator, Manual Assistants to the Dyeing Demonstrators, Winderman, Fitter, Carpenter, Turner, Ring Frame Man, Carder, Muleman, Weaving Foreman, Blacksmith, Moulder and Oilman. Inserted vide Slip No. 101.

114. Appointments to these posts shall be made from among candidates having sufficient practical experience in their respective lines and whose age should be less than 30 years at the date of appointment.

(i) Inspectors of Weights and Measures.

115. Appointments to these posts shall be made by the Director of Industries by nomination from among candidates who should be not more than 25 years of age at the date of appointment and who possess the following qualifications :—

(*a*) a degree of a recognised University in Engineering (Mechanical or Electrical), or in Physics and Mathematics, or in Physics and any other Science subject ; or Inserted vide Slip No 101.

(*b*) a first or second class diploma (L.M.E. or L.E.E.) of the Victoria Jubilee Technical Institute, Bombay, or a diploma of the College of Engineering, Poona, or the N. E. D. College of Engineering, Karachi, in Electrical Engineering or/and Mechanical Engineering ; Substituted vide 101.

(*c*) two years' practical workshop experience especially in connection with verification and stamping of weights and measures ;

(*d*) ability to speak, read and write at least one regional language of the Province ;

(*e*) training for at least two months in the Bombay Weights and Measures Department.

(ii) Manual Assistants.

116. Appointments to these posts shall be made by the Director of Industries from among candidates who should be not more than 25 years of age at the date of appointment and who possess the following qualifications :—

(*a*) three years' workshop experience as mistry ;

(*b*) ability to read and write one of the regional languages of the Province ; and

(*c*) a working knowledge of English.

Textile Designer—Marketing (of handloom Products) Scheme.

117. Appointment shall be made by nomination from among candidates, who (1) have completed full textile course of the Victoria Jubilee Technical Institute, Bombay, or the Kalabhuvan Technical Institute, Baroda, or, of any other recognised Technical Institute; (2) possess not less than five years' practical experience in Textile Designing and Dobby Work; and (3) are conversant with different designs of hand-made fabrics in use in the Province of Bombay. A candidate must be of not more than 30 years of age at the date of appointment.

Mechanical Assistant, R. C. Technical Institute, Ahmedabad.

118. Appointment shall be made by nomination from among candidates, who (1) are holders of diplomas of the Victoria Jubilee Technical Institute, Bombay, or the Kalabhuvan Technical Institute, Baroda, or of any other recognised Technical Institute providing an equivalent course of training and (2) possess not less than five years' practical experience in Mechanical Engineering. The selected candidate must not be more than 30 years of age at the date of appointment.

Textile Assistant, R. C. Technical Institute, Ahmedabad.

119. Appointment shall be made by nomination from among candidates, who (1) are holders of diplomas of the Victoria Jubilee Technical Institute, Bombay, or of the Kalabhuvan Technical Institute, Baroda, or of any other recognised Technical Institute providing an equivalent course of training and (2) possess not less than five years' practical experience in Textile Manufacture. The selected candidate must not be of more than 30 years of age at the date of appointment.

Substituted vide SR No 102.

Research Assistant, Assistant Chemist and Junior Assistant Chemist attached to the Industrial Chemist's Laboratory.

120. *Research Assistant.*—Appointment to this post shall be made by nomination from among candidates, who (1) possess the degree of M.Sc. in Applied Chemistry and/or Chemical Engineering of a recognised University, (2) have had experience in research and (3) possess practical experience of at least 3 years in works using chemical processes. A candidate must be of not more than 30 years of age at the date of appointment.

121. *Assistant Chemist.*—Appointment to this post shall be made by nomination from among candidates, who possess the degree of M.Sc. by research in Chemistry or B.Sc. (Tech.) with Chemical Engineering of a recognised University. Preference will be given to candidates with industrial experience. A candidate must be of not more than 26 years of age at the date of appointment.

No. 102

Page 84, Appendix D—

For rule **120,** *substitute* the following namely :—

"**120.** *Research Assistant.*—Appointment to this post shall be made by nomination from among candidates, who (1) possess the degree of M.Sc. or M.Sc. Tech. in Applied Chemistry or Chemical Engineering of a recognised University; (2) have considerable experience in research work both of pure and industrial type in order to be able to supervise the work in the industrial laboratory and preferably have conducted research work independently for at least 3 years; and (3) possess experience of at least 3 years in works using chemical processes.

A candidate must be of not more than 35 years of age at the date of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

Correction No. 102 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

(*b*) a minimum practical experience of ten years in constructional engineering works, Railway engineering and Architects' offices ;

(*c*) proficiency in English as well as in one of the regional languages of the Province of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 49, The Bombay Civil Services Classification and Recruitment Rule, dated the 20th April 1942.)

125-B. Chemical Assistant.—Appointment shall be made by selection or by promotion from among candidates who possess (*a*) a degree or diploma in Chemistry of a recognised University or Institute, (*b*) practical experience of at least two years in Chemical Engineering concerns in analytical work, preferably in leather chemistry and technology, (*c*) teaching experience of not less than two years and (*d*) knowledge in addition to English of two regional languages of the Province of Bombay.

The candidate must not be more than 30 years of age on the date of appointment.

125-C. Foreman.—Appointment shall be made by selection or by promotion from among candidates who possess—

(*a*) five years' experience in a modern commercial tannery,

(*b*) working knowledge of English and (*c*) ability to read and write one of the regional languages of the Province.

The candidate must not be more than 30 years of age on the date of appointment.

125-D. Fitter.—Appointment shall be made by selection or by promotion from among candidates who possess (*a*) eight years' practical experience in a foundry and/or an engineering or a machine shop and (*b*) ability to read and write one of the regional languages of the Province. Preference shall be given to a candidate having a working knowledge of English.

The candidate must not be more than 30 years of age on the date of appointment.

INDUSTRIAL ENGINEER

Workshop Superintendent.

125-E. Appointment shall be made by nomination from among candidates who must not be over 30 years of age on the date of appointment and who possess the qualifications mentioned below :—

(*a*) a degree or diploma in Mechanical Engineering of a recognised institution ;

(*b*) at least eight years' practical experience in constructional, railway and industrial engineering ;

(*c*) proficiency in English as well as in one of the regional languages of the Province of Bombay.

Draughtsman.

125-F. Appointment shall be made by nomination from among candidates who must not be over 30 years of age on the date of appointment and who possess the qualifications mentioned below :—

(*a*) a diploma of the Sir J. J. School of Art, Bombay, or of any other similar institutes which give training to draughtsmen ;

No. 50

Page 85, Appendix D, Rule 126—

Substitute the following for rule 126 :—

"**126.** Appointments shall normally be made from among Assista Masters, or, subject to any orders of Government in this behalf, fro among primary teachers."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 50, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 143

Page 85, Appendix D —

Delete rule **125-D(1)** and the heading thereto.

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 143, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

Assistant Superintendent.

125-D2. Appointment shall be made by nomination from candidates who—

(1) possess a degree or diploma of any of the institutions specified in clause (1) of rule **125-D.**

(2) have had practical experience of at least three years in a well-known concern manufacturing boots or leather goods ;

(3) have had teaching experience of at least three years in any of the leather working institutions mentioned in clause (1) of rule **125-D ;**

(4) are able to read, write and speak at least two regional languages of the Province of Bombay ; and

(5) are not more than 30 years of age on the date of appointment.

Craftsman Instructor.

125-D3. Appointment shall be made by nomination from candidates who—

(1) have had sound practical experience of at least 10 years in the manufacture of boots, shoes, and miscellaneous leather goods ;

(2) have had teaching experience in a leather working school ;

(3) are able to read, write and speak at least two regional languages of the Province ; and

(4) are not more than 35 years of age on the date of appointment.

Teacher in English, Arithmetic and Regional Languages.

125-D4. Appointment shall be made by nomination from among candidates who must be graduates of the Bombay University or of a statutory Indian University. Preference shall be given, as far as possible, to those who hold an Honours degree and also the B. T. degree, and possess good knowledge of either the Marathi or the Gujarati language.

The candidate must be not more than 25 years of age at the date of appointment.

Part-time Teacher for Marathi, Gujarati or Kannada.

125-D5. Appointment shall be made by nomination from among candidates who possess a Matriculation certificate of the Bombay University or a recognised equivalent certificate of a statutory Indian University and a S. T. Certificate. The candidate must have teaching experience of at least five years in a recognised secondary school or an educational institution and must be not more than 25 years of age at the date of appointment.

Inspector of Fisheries (Fish Curing Yards).

125-D6. Appointment shall be made by nomination from among candidates who—

(*a*) possess the degree of B.Sc. in Zoology of the Bombay University or a recognised equivalent degree of a statutory Indian, British or Foreign University ;

(*b*) have a good knowledge of chemistry ;

(*c*) have had practical experience of fish curing yards, including curing of fish ;

(*d*) are able to read, write and speak Marathi and Kannada languages ; and

(*e*) are not more than 26 years of age at the date of appointment."

(2) *For* the heading to rule **126** *substitute* the following heading, namely :—

"(A) School Board Administrative Officers in the Subordinate Educational Service and Assistant Deputy Educational Inspectors."

(3) After-rule **126** *insert* the following new rule, namely :—

"Assistant Deputy Educational Inspectors for Physical Education.

126-A. Appointments shall be made by nomination from among candidates who must be graduates and possess the Diploma in Physical Education, preferably of the Training Institute for Physical Education, Kandivli, or an equivalent Diploma or a Certificate in Physical Education from any other recognised institution. Preference shall be given to candidates who hold the B.T. degree also. The age of candidates who hold the B.T. degree shall not be more than 27 years, and the age of other candidates shall not be more than 25 years, on the date of selection.

Note.—Candidates may be allotted ordinary inspection work, as far as feasible and convenient, and their services shall be utilised in conducting Short Term Courses in Physical Education for Secondary and Primary teachers."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No 103 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

After rule **125-D** *insert* the following namely :—

"Superintendent, Assistant Superintendent, Craftsman Instructor, Teacher in English, Arithmetic and Regional Languages, part-time Teacher in Marathi, Gujarati or Kannada at the Leather Working School, Khar."

Superintendent.

125-D1. Appointment shall be made by nomination from candidates who—

(1) possess a degree or diploma of any of the following leather working institutions :—

Government Leather Working School, Cawnpore,
Government Leather Working School, Meerut,
Government Leather Working School, Allahabad,
Leather Working School, Agra,
Government Leather Working School, Calcutta,
Tirhut Technical Institute, Muzaffarpore,
Ranchi Industrial School, Ranchi,
Government Leather Working School, Khar,

or any other recognised leather working Institution in India or abroad,

(2) have had practical experience of at least five years in a well known concern manufacturing boots or leather goods ;

(3) have had teaching experience of at least 5 years in any of the leather working institutions mentioned in clause (1) ;

(4) are able to read, write and speak at least two regional languages of the Province of Bombay; and

(5) are not more than 35 years of age at the date of appointment.

Page 85, Appendix D—

After rule 125 *insert* the following, namely :—

" Assistant Superintendent, Chemical Assistant, Foreman and Fitter in the Tanning Institute, Khar.

125A. Assistant Superintendent.—Appointment shall be made by election or by promotion from among candidates who possess (*a*) degree or diploma in leather technology of a recognised University or Institute, (*b*) practical experience of at least three years in tanning in an important modern tannery, (*c*) teaching experience of not less than two years in a tanning school and (*d*) knowledge in addition to English of two regional languages of the Province of Bombay.

The candidate must not be more than 30 years of age on the date of appointment.

122. *Junior Assistant Chemist.*—Appointment to this post shall be made by nomination from among candidates, who possess the degree of B.Sc. of a recognised University with special qualifications in analytical and applied chemistry and preferably some industrial experience. A candidate must be of not more than 26 years of age at the date of appointment.

BOILER ATTENDANT AND MECHANIC FOR THE INDUSTRIAL CHEMIST'S LABORATORY.

123. Appointment shall be made by nomination from among candidates who (1) should possess Second Class Boiler Attendant's Certificate (2) should have worked as senior firemen in mills or factories and (3) should have at least 8 years' experience in the firing of boilers. Experience in the work of repairs to boilers and knowledge of fitting and boiler maintenance will be considered additional qualifications. Candidates should know at least one of the recognised regional languages of the province and should not be more than 35 years of age at the date of appointment.

Master Mechanic.

124. Appointment shall be made by nomination from among candidates who should be not more than 30 years of age at the date of appointment and who possess not less than ten years' practical experience of work in a Railway Workshop and/or a Textile Mill and/or a constructional work and/or a Machine shop. They should also be able to read, write and speak one of the regional languages of the Province.

Assistant Turner Mechanic.

Inserted vide Slip No 49.

125. Appointment shall be made by nomination from among candidates who should be not more than 30 years of age at the date of appointment and who possess not less than eight years' practical experience of work in a foundry and/or an Engineering or a Machine shop. They should also be able to read, write and speak one of the regional languages of the Province.

SECTION VIII—SUBORDINATE SERVICES UNDER THE CONTROL OF THE EDUCATIONAL DEPARTMENT.

SUBORDINATE EDUCATIONAL SERVICE.

(A) Assistant Deputy Educational Inspectors.

Substituted vide Slip No 50

126. As a rule direct appointments will not be made. Appointments will normally be made from among Assistant Masters who are considered fit for the posts.

(B) Teaching Inspector for Technical Schools

127. Appointment shall be made by Government on the recommendation of the Public Service Commission by nomination from among candidates who are graduates in Mechanical Engineering or Textile Manufacture of a recognised University or are holders of diplomas of the Victoria Jubilee Technical Institute, Matunga, or Kalabhuvan Technical Institute, Baroda, or of any other recognised Technical Institute providing an equivalent course of training in Mechanical Engineering or Textile Manufacture. The candidate must have not less than six years' practical experience in some branch of industry. Teaching experience in a technical institution will be an advantage. The selected candidate shall not be of more than 30 years of age at the date of appointment.

(C) Assistant Lecturers.

128. Appointments shall be made by nomination from candidates who must be of less than 25 years of age at the date of selection. Candidates should possess at least a first class B.A. or B.Sc. degree, and preferably a first class or second class M.A.

129. Recruits will be on probation for two years, after which period they will be confirmed if reported upon satisfactorily.

(D) Demonstrators.

130. Appointments shall be made by nomination from candidates who must be less than 25 years of age at the date of selection. Preference will be given to candidates having first class honours degrees in Science.

Deleted and added vide Slip No. 104.

(E) (i) Assistant Masters.

131. Appointments shall be made by nomination from among candidates who must be graduates. Preference will be given, as far as possible, to those who hold an Honours degree and also the B.T. degree. ~~They should be less than 25 years of age at the date of selection.~~ Special attention will be paid to knowledge of games and scouting.

132. Appointments in the first instance will be officiating but suitable recruits will be considered for probationary appointments on suitable vacancies occurring and for confirmation when they have secured a B.T. degree.

(ii) Master of Sculpture, Sir J. J. School of Art.

132A. Appointment shall be made by nomination from among candidates who must hold the Diploma in Modelling of the Government of Bombay, and must have sufficient experience of teaching Modelling. Preference shall be given to candidates having good general education. They should be less than 25 years of age at the date of selection ; but the rule regarding age may be relaxed in the case of candidates possessing extraordinary qualifications. The appointment in the first instance will be on probation for one year.

No. 104

Page 86, Appendix D, Rule **131**—

Delete the words and figures "They should be less than 25 years of age at th late of selection" occurring in this rule and *add* the following at the end of it :—

"The age of candidates who hold the B.T. degree shall not be more than 2 years, and the age of other candidates shall not be more than 25 years, at the dat of selection."

(G. N., P. & S. D., No. 1586/34, dated the 16th April 1942.)

(Correction No 104, The Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Drawing Teacher.

132-O. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) hold the Drawing Teacher's Certificate and have a good hand at free hand drawing and also full knowledge of preparing working drawings for the different crafts ; and

(iii) have specialised in at least one craft, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

Potter (1st Kumbhar).

132-P. (1) Appointment shall be made by nomination from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) have passed the Diploma Examination in Modelling ; and

(iii) have teaching experience and a good knowledge of English.

(2) The candidate shall be on probation for one year."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 105 to the Bombay Civil Services Classification and Recruiment Rules, dated the 1st March 1944.)

(1) After rule **129**, *insert* the following new rule, namely :—

"(C) (i) Physical Instructors in Arts and Professional Colleges.

129-A. Appointments shall be made by nomination from among candidates who must be graduates holding a Diploma in Physical Education of the Training Institute for Physical Education, Kandivli. Preference shall be given to graduates who hold the B.T. degree also. The age of candidates who hold the B.T. degree shall not be more than 27 years and the age of other candidates shall not be more than 25 years, on the date of selection.

Note.—The candidates are liable to be asked to do some teaching work also in addition to their regular duties."

(2) *For* the existing rule **132-A** and the heading thereto, *substitute* the following, namely :—

"Hindustani Teachers (Full Time).

132-A. Appointments shall ordinarily be made by nomination from among graduates (preference being given to Honours graduates) of a recognised University who hold the certificate of "Hindustani Shikshak" in the Refresher course or the "Hindustani Shikshak" Diploma awarded by the Provincial Board for Education in Hindustani of the Government of Bombay. The candidates must be acquainted with any one of the regional languages of the Province. Their age shall not exceed 25 years on the date of selection."

"(ii) Posts in the Sir J. J. School of Art.

Master of Sculpture.

132-B. (1) Appointment shall be made by nomination from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) have passed the Diploma Examination in Modelling ;

(iii) have a knowledge of practical work in Sculpture as related to its use in Architecture ;

(iv) have executed private commissions in portrait busts and also monumental memorial work ;

(v) have a good knowledge of English and teaching experience ; and

(vi) be capable demonstrators in Modelling.

(2) The candidate shall be on probation for one year.

Assistant Teachers.

132-C. (1) Appointment shall be made by nomination from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) have received a thorough artistic training and have passed the Diploma Examination in Drawing and Painting or the Art Master's Examination ; and

(iii) have teaching experience and a good knowledge of English.

(2) The candidates shall be on probation for one year.

Studio Assistant (Painting Section).

132-D. In addition to the qualifications prescribed for the post of Assistant Teacher in rule **132-C**, the candidate must be competent to take charge of the school library and the school stores.

Studio Assistant (Architectural Section).

132-E. (1) Appointment shall be made by nomination from among exceptionally promising students of the School of Architecture who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) have passed the Diploma Examination in Architecture ; and

(iii) be competent to act as a Teacher in Architecture and to help in the organisation of such activities as the Annual Study Excursion, the library and debating society and to act for the Secretary during the latter's absence on leave.

(2) The selected candidate shall be on probation for one year.

Secretary, School of Architecture.

132-F. (1) Appointment shall be made by selection from among candidates who must be—

(i) not more than 30 years of age on the date of appointment ;

(ii) a graduate and exceptionally qualified in English and in the technical terms of the profession of architects ;

(iii) a competent typist and good organiser ;

(iv) one who will take an interest in the activities of the library and debating society, the annual study excursion and the school gymkhana ; and

(v) able to act for the Studio Assistant, Architectural Section, during the latter's absence on leave.

(2) The selected candidate shall be on probation for one year.

Teacher of Carpentry.

132-G. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) have completed a full course in Carpentry in any recognised Industrial School ;

(iii) be capable of estimating quantity of wood of different sizes and have a good knowledge of polishing furniture and of joinery in different states ;

(iv) have passed at least the fifth standard in either Marathi or Gujarati, and also possess a working knowledge of Hindustani ; and

(v) have received practical experience, in any recognised firm for a period of two years.

(2) The selected candidate shall be on probation for one year.

Teacher of Engraving and Enamelling.

132-H. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) be first class engravers and have completed a course of Engraving and Enamelling ;

Teacher of Wood Carving.

Appointment shall be made by selection from among candidates who

(i) be not more than 30 years of age on the date of appointment ;

(ii) know joinery, carving different kinds of woods and ivory and the use of the lathe ;

(iii) know thoroughly how to produce carved articles of utility and of artistic value, have an extensive knowledge of traditional work and combination of ornamental designs in wooden jali work and complete knowledge of different kinds of woods such as ebony, sandalwood, blackwood, etc. ; and

(iv) have passed at least the fifth standard either in Marathi or Gujarati and the Intermediate Drawing Grade Examination, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

Blacksmith (Teacher of Ironwork).

132-M. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) be competent in turning out nuts and bolts of various scales, and have fully studied wrought iron work, forging work, turning on the lathe, filing work, drill machine work, pipe bending and casting work ;

(iii) have a good knowledge of motor mechanics and oil engines and understand working drawings and sections of machinery ; and

(iv) have passed at least the fifth standard either in Marathi or Gujarati and the Intermediate Drawing Grade, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

Artizan (Teacher of House Decoration).

132-N. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) have undergone a three years' course of the House Decoration Class of the Reay Art Workshops and have passed the Intermediate Drawing Grade Examination ;

(iii) know the technique of colour, and different media which are required for House Decoration ;

(iv) have a good hand in lettering and freehand drawing, and a good experience of teaching practical work of textile designs suitable for weaving and printing ; and

(v) have studied up to Matriculation standard, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

(iii) know how to lay out enamel colours of different temperatures, transparent and opaque and be acquainted with the use of gas, electric muffles and different kinds of acids for etching ; and

(iv) have passed the Intermediate Drawing Grade Examination and at least the English fifth standard, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

Teacher of Gold and Silver.

132-I. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) be able to prepare different shapes and emboss designs to be displayed on copper, brass and other soft metals ;

(iii) know soldering, polishing, casting, etc. ; and

(iv) have passed the Intermediate Drawing Grade Examination and the fifth standard either in Marathi or Gujarati, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

Teacher of Copper and Brass (Shape Making).

132-J. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) know how to prepare different shapes in various metals and be able to produce shapes according to working drawings ;

(iii) have a thorough knowledge of soldering, casting, the use of the lathe, buff-polishing and varieties of gilding ; and

(iv) have passed the fifth standard either in Marathi or Gujarati, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

Teacher of Stone Carving.

132-K. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) be a good practical mason, a good designer and well experienced in carving designs on hard stones and in moulding and casting in plaster as well as in cement ;

(iii) know cutting jali work, perforating panels and finishing on both sides and figure carving in relief and in the round, and know also how to estimate masonry work, marble carving work and the use of the pointing machine (compass) ;

(iv) have a good hand for free hand drawing ; and

(v) have passed at least the fifth standard either in Marathi or Gujarati and the Intermediate Drawing Grade Examination, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

87, Appendix D—

After rule **137** *insert* the following, namely :—

" Engineering Superintendents.

137-A. Appointments shall be made by nomination from among candidates who must (1) hold at least a second class degree in mechanical and electrical engineering of a recognised University, (2) have not less than three years' practical industrial experience in mechanical and electrical engineering trades and (3) have wo years' teaching experience in a recognised technical institution. Associate embership of a recogised institution of engineers will be considered as an addi- onal qualification. The age of candidates shall not exceed 25 years on the date selection.

Technical Draftsmen.

137-B. Appointments shall be made by nomination from among candidates ho hold a degree or a diploma in mechanical and electrical engineering of recognised University or technical institution and have at least three years' ndustrial experience as a draftsman and designer, or alternatively, teaching xperience of at least three years in a recognised technical institution. A Drawing Teacher's Certificate will be an additional qualification. The age of candidates shall not exceed 30 years on the date of selection.

Carpenters.

137-C. Appointments shall be made by nomination from among candidates (*i*) hold at least a certificate in Carpentry " A " Course of the Committee irection for Technical and Industrial Training, Bombay, or its equivalent, possess an extensive and sound industrial practice in carpentry and cabinet ng and (iii) are capable of supervising and instructing in wood-work ology and practice. The age of candidates shall not exceed 30 years on ate of selection.

Agricultural Teachers.

D. Appointments shall be made by nomination from among candidates old a degree in Agriculture of a recognised University. Special attention paid to knowledge of games and scouting. The age of candidates who e B.T. degree shall not be more than 27 years and the age of other ates shall not be more than 25 years, on the date of selection."

rule **138,** after the word " qualification " *insert* the following, namely :—

ndidates for the posts of typists shall in addition to the qualification bed for clerks be able to type neatly and accurately with a minimum f 40 words per minute."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

ction No. 107 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

(iii) Assistant Mistresses. Substituted vide Slip No. 106.

133. Candidates should be less than 25 years of age at the date of nomination. Preference will be given to Honours graduates and to those holding the B.T. degree.

134. Appointments in the first instance will be officiating but suitable recruits will be considered for probationary appointments on suitable vacancies occurring and for confirmation when they have secured a B.T. degree.

(F) Miscellaneous Appointments.

(i) Drawing Teachers.

135. Nominations will be made from candidates who must be less than 25 years of age at the date of selection, and have been recommended by the Inspector of Drawing and Craftwork. Preference will be given to candidates possessing an Art Master's Certificate.

(ii) Language Teachers.

136. Language teachers other than graduates with Honours degrees in Languages will not ordinarily be appointed, the conditions being the same as for assistant masters, but in special cases a Shastri or Moulvi may be appointed outside the ordinary cadre of teachers.

(iii) Music Teachers (Men and Women), Matrons, Sewing Mistresses, Music and Sewing Mistresses.

Inserted vide Slip No. 1067.

Page **137.** The posts mentioned above shall be filled by nomination from among candidates who must preferably be over 30 years of age at the date of selection, but no specific educational or technical qualifications will be insisted upon.

(G) Special Appointments.

There are other appointments which are of a special nature and are ordinarily filled on a non-pensionable basis.

SECTION IX—SUBORDINATE SERVICES IN THE SECRETARIAT AND ATTACHED OFFICES.

138. The Secretariat ministerial staff is divided into two divisions, Upper and Lower.

Upper Division.—Recruitment will be made by promotion from persons in the Lower Division or by nomination from candidates selected by the Commission. The candidates must be University Graduates in Arts, Law, Science or Commerce.

Lower Division.—Recruitment will be made by nomination from candidates selected by the Commission. The candidates must have passed any of the examinations prescribed for clerks in Section X of this Appendix. Knowledge of typewriting will be a desirable qualification.

STENOGRAPHERS TO SECRETARIES TO GOVERNMENT.

Substituted vide Slip No. 68

139. (1) Appointment shall be made by selection from candidates who, if not already in Government service, are not more than 25 years of age at the date of appointment. Candidates must have passed the matriculation examination of a recognised Indian University or any equivalent examination and must possess a speed of not less than 120 words per minute in shorthand and not less than 40 words per minute in typewriting. Preference will be given to candidates who, in addition to the qualifications specified above, possess a diploma or certificate in stenography of the Senior London Chamber of Commerce or the Bombay Government Commercial Diploma and Certificate, having stenography as the optional subject, or any other equivalent diploma or certificate in stenography. Inserted vide Slip No 108.

(2) Selection shall be made by the Public Service Commission after holding a competitive test in shorthand of the candidates who appear to be duly qualified for such test.

REPORTERS FOR THE BOMBAY LEGISLATIVE ASSEMBLY AND BOMBAY LEGISLATIVE COUNCIL.

140. (1) Appointment shall be made by selection from candidates who, if not already in Government service, are not more than 30 years of age, at the date of appointment. Candidates must have passed the matriculation examination of a recognised Indian University or any equivalent examination and must be able to report verbatim speeches delivered in English, or, in the case of the posts of reporters in regional languages, in the regional language concerned. They must possess a speed of about 160 words per minute in shorthand in English, or, in the case of a regional language, 120 words per minute and a speed in typewriting of about 50 words per minute. In the case of Reporters in regional languages preference shall be given to those who are able to report speeches in English as well. If Reporters in regional languages with the speed prescribed above are not forthcoming the speed limit may be relaxed by Government.

(2) Selection shall be made by the Public Service Commission after holding a competitive test in shorthand and in typewriting of the candidates who appear to be duly qualified for such test.

SECTION X—GENERAL.

CLERKS, PEONS AND OTHER SERVANTS IN INFERIOR SERVICE.

141. First appointments to clerical posts, other than clerical posts in Judicial Courts in the Province of Bombay shall ordinarily be made by nomination from among candidates who must—

(*a*) be not less than 18 nor more than 25 years of age at the date of appointment ; and

No. 145

Page 88, Appendix D, Rules 139 and 140—

For the words "Government Service" occurring in sub-rules (*1*) of these rules *substitute* the words "Service under the Government of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 145, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

Page 88, Appendix D—

(1) In sub-rule (1) of rule **139** for the words "Appointment shall be made by" *substitute* the following, namely :—

"Appointment shall be made either by (i) promotion from such clerks and typists in the department as possess a speed of not less than 120 words per minute in shorthand and not less than 40 words per minute in typewriting or (ii)."

(2) Above rule **141** *insert* the following Note, namely :—

Note.—Services of members of the Subordinate Services in the Public Works Department who re employed after the 25th May 1926 shall, if Government finds such a course necessary, at any be liable to be lent to or placed at the disposal of district local boards."

In rule **141** :—

(i) in clause (*b*)—

(*a*) *delete* items (1), (2), (6), (7), (8) and (9) and

(*b*) in item (3) *delete* the words and figures "before the year 1919";

(ii) *delete* clause (*c*);

(iii) in Note 1, for the words "School Leaving" *substitute* the word "Matriculation" and

(iv). *delete* Note 3.

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 108 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

(*b*) have passed any of the following examinations :—

(1) The Bombay University School Final Examination ;

(2) the Departmental School Final Examination ;

(3) the Bombay University Matriculation Examination before the year 1919 ;

(4) the Cambridge School Certificate Examination ;

(5) the Cambridge Senior Local Examination ;

(6) the Second Grade Public Service Certificate Examination under the old rules ;

(7) the Third Grade Public Service Certificate Examination ;

(8) the Examination for the Public Service Certificate in Regional Language ;

(9) Primary School Leaving Certificate Examination ;

(10) the Bombay Government Commercial and Clerical Certificate Examination prior to 1932 and the Bombay Government Commercial Diploma Examination thereafter. (Candidates who have passed this examination in addition to passing any other qualifying examination or holding any qualifying examination certificate mentioned in this rule will be given preference in the matter of appointment.)

(11) the Senior London Chamber of Commerce Certificate Examination in the following single subjects :—

1. English.
2. Commercial Arithmetic.
3. Commercial Geography.
4. Book-keeping and Accountancy and in two of the following optional subjects, *viz.* :—

Shorthand, Typewriting, Secretarial practice, Modern Office Appliances and Systems, Banking and Currency ;

(12) High School Certificate Examination of 1930 or 1931 ;

or

(*c*) have obtained from the Joint Examination Board either the School Leaving Examination Certificate qualifying them for Government service or the Certificate accepted by the Bombay University for the purposes of Matriculation, or who have obtained the School Leaving Examination Certificate from the School Leaving Examination Board of the Bombay University ;

or

(*d*) hold the Matriculation or School Leaving Examination Certificate of any of the Universities in other Provinces which qualifies them for admission to Government service in those Provinces, or those

holding the Matriculation or School Leaving Examination Certificate of any University which is recognised by the Bombay University as equivalent to its School Leaving Examination Certificate,

or

(*e*) have obtained the Indian Army Special Certificate of Education.

Note 1.—Candidates qualified under (*d*) will be eligible only if candidates who have passed the School Leaving Examination of the Bombay University are not available.

Note 2.—Deserving village officers may be appointed to clerical posts in the Revenue Department irrespective of their age or educational qualifications.

Note 3.—Candidates who have passed only the following examinations mentioned in the above rule shall not be eligible for first appointment to a clerical post in the Forest Department :—

(1) the Second Grade Public Service Certificate Examination under the old rules;

(2) the Third Grade Public Service Certificate Examination;

(3) the Examination for the Public Service Certificate in Regional Language;

(4) the Primary School Leaving Certificate Examination.

Note 4.—In selecting candidates for posts of clerk in the Subordinate Revenue Service a Collector should give preference to applicants coming from his own district.

142. (1) Candidates for appointment to posts of peons and other servants in Inferior Service must be not less than 18 years nor more than 25 years of age at the date of selection and must satisfy the authority making the appointment that they are possessed of sufficient intelligence and physique to enable them to carry out their duties satisfactorily :

Provided that in the case of appointments to posts of boy peons the lower and in the case of appointment of Military pensioners the higher age limit prescribed above may be relaxed.

In making appointments preference shall, however, be given to persons who are literate.

(2) In areas where facilities for adult education exist, in making promotions, preference shall ordinarily be given to persons who are able to read and write in their mother-tongue :

Provided that nothing in this provision shall apply so as to prejudice the claim to promotion of any person who has completed 40 years of age :

Provided further that this provision may be relaxed in any particular case if the authority sanctioning the promotion is satisfied for reasons to be recorded in writing that its strict enforcement would cause hardship.

Explanation.—In this rule " literate " means, one who is able to read and write in some language or dialect selected by him, being a language or dialect in common use in some part of the Province of Bombay.

143. Appointments to posts of clerks, peons and other servants in Inferior service may be made by Heads of Offices to whom powers in this respect have been delegated by Heads of Departments.